

SOUTHERN FLYER



908th Airmen return to Maxwell AFB following tour of duty in Southwest Asia

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STORY

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AIR FORCE RESERVE

908TH AIRLIFT WING, MAXWELL AFB

JUNE 2013

SOUTHERN FLYER



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TABLE OF CONTENTS

- 02 *Commentary*
SMSgt. Martha Roy
- 03 *Chaplain: Devotion*
AMC CC visits 908th
SFS Renders Honors
- 04 908th Airman named
AFRC's top paralegal
- 05 Command Post goes for
command hat trick
- 06-07 Family Day Photo Book
- 08-09 Deployers Photo Book
- 10 News briefs, Newbies &
Promotions
- 11 UTA schedule/
General info
- 12 908th's Wacky Racers

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Meeting the challenge

In the past, I have attended senior NCO induction ceremonies and heard the charges given to individuals preparing to pin on master sergeant.

Two charges in particular caught my attention: assisting subordinates in adjusting to the military environment and their organization, and recognizing and rewarding superior performance. These stand out because they are vital to member retention.

As supervisors and mentors, we often fall short when it comes to assisting subordinates in the military. We sometimes assume that since we know the answer to a question, everyone else must know, too. One of my faults is I forget what it was like to be new and frustrated without the knowledge of how to pull together necessary resources.

Because of that frustration, I've seen outstanding individuals leave within the first two years.

We must ensure new members feel welcome and are given the resources to do their jobs effectively and efficiently. We must also explain their roles in the "big picture" and assure them we're here to support them.

Recognizing and rewarding superior

performance is another area in which many of us, including myself, are inconsistent. Over the years, I have attended

commander's calls and noted a rotation of the same handful of people receiving awards. These recipients have supervisors who cared and took the time to nominate them for recognition.

In essence, not only did the recognized individual shine, but so did their entire section. On the flip side, some people have expressed the concern

that too many awards are given, rendering them less meaningful. I disagree.

As leaders, we should help our members excel and put our top performers in for awards/medals every time the opportunity arises. Then we need to help and encourage others to achieve that member's performance standards.

Another misstep we often make is taking credit for what our members have done. Instead leaders should realize the pie of success is big enough that all team members can have a piece. Insist on giving due credit and take time to recognize individuals when you notice a job well done.

Make a difference to our members today so we can all look forward to tomorrow together.



SMSGT. MARTHA ROY
MSG Superintendent

MOBILITY BOSS VISITS 908TH



Air Force photos by Lt. Col. Jerry W. Lobb



Air Mobility Commander Gen. Paul Selva recently paid a visit to the 908th Airlift Wing. Above, Gen. Selva meets with operations group members Tech. Sgt. Angela Librizzi, Airmen First

Class Alexis Seymore and Larry Williams, and Staff Sgt. Ian Jones. Right, the general disembarks one of the wing's C-130s after getting a briefing from the maintenance group leadership. During his visit, the general also received a mission brief from Col. Brett Clark, wing commander, toured wing facilities including those belonging to squadrons of the mission support group and the wing's command post.



SFS HONORS FOR 908TH FAMILY



Members of the 908th Security Forces Squadron recently rendered final honors for the father of Gen. A.M. Stewert, former wing commander. Back row, from left are: Tech. Sgt. Michael Conner, Airman First Class Kreston Davis, Airman Basic Denver Robles and Staff Sgt. James Kuehne. Front row, from left, are: Master Sgt. Steven Higginbotham, Airman First Class Chad Gardunia, Airman First Class Joy Bates and Staff Sgt. Christopher Stewart.

Air Force photo by Lt. Col. Jerry W. Lobb

SOUTHERN FLYER

COVER PHOTO:

Family and friends of deployed Airmen of the 908th Airlift Wing react as one of the C-130H2s lands at Maxwell Air Force Base.



U.S. Air Force Photo/
Gene H. Hughes

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We solicit articles, drawings and photographs and reserve the right to edit materials to conform to "Southern Flyer" editorial policies. Because of the printing and mail-out schedule the newspaper goes to press on Friday, two weeks prior to the unit training assembly.

The submission deadline for articles or information is the Monday two weeks prior to the UTA. Send inquiries and submissions to 908AW/PA, 401 W. Maxwell Blvd., Maxwell AFB, AL 36112 or e-mail them to 908aw.pa@maxwell.af.mil. Our phone number is (334) 953-6804 or DSN 493-6804; our fax number is (334) 953-2202 or DSN 493-2202. For information about this schedule, call this office at (334) 953-7874.

Hamann is AFRC's top paralegal

By Gene H. Hughes
908th AW Public Affairs

As an elite unit within the Air Force Reserve Command, the 908th Airlift Wing is no stranger to receiving honors for excellence.

Several awards have been bestowed upon wing organizations and individual members at all command levels — and it's happened again.

Master Sgt. Barbara Hamann has been named Outstanding Air Reserve Component Paralegal of the Year for AFRC, and is awaiting the Air Force-level results.

"During her tenure with the 908th Airlift Wing, Master Sgt. Hamann has gained an impressive combination of technical knowledge, skills, and ability making her a valuable resource in her current capacity," said Lt. Col. Nancy Stephenson, wing executive officer.

"Being chosen was overwhelming and it is an honor to be recognized," Hamann said. "Being nominated for the Westbrook award at the Air Force level by AFRC/JA is a huge compliment."

The David Westbrook Award, named for Chief Master Sergeant David Westbrook, a former senior Individual Mobilization Augmentee paralegal to the General Law Division, Office of The Judge Advocate General, USAF.

The annual winner, an Reserve component member, is selected based upon several criteria, including initiative; technical skill; training accomplishments or contributions to mission support; exhibition of leadership; and enrollment in off-duty programs of professional self-improvement.

Hamann's military career comprises of 23 years of total military service, with 10 years active-duty in the Navy and 13 years in the Air Force Reserve. Of those, Hamann served seven as an Individual Mobilization Augmentee and has six as a traditional reservist here.

She currently possesses two craftsman level AFSCs in the Communication-Computer Systems Control, Historian and Paralegal fields, currently has three Community College of the Air Force degrees, and is currently one class away from her CCAF paralegal degree.

Have served in three career fields, Hamann finds the paralegal field by far the most rewarding.

"Through legal assistance, I am able to empower those in the Wing with legal links of information so they may decide the best course of action on powers of attorneys or seek out answers to their personal legal questions" she said.



Air Force photo by Gene H. Hughes
Master Sgt. Judith Johnson receives assistance with power of attorney paperwork from Master Sgt. Barbara Hamann. Hamann, who has performed a wide variety of tasks for the 908th, from historian to executive assistant for the command section, has been named Outstanding Air Reserve Component Paralegal of the Year for AFRC.

The award comes to Hamann in large part due to her efforts -- including a great many after-hours and weekend sessions — in leading the 908th JA to gear up for the Combined Unit Inspection in June 2012. Her efforts made significant strides in the office earning an award of Excellence, and Hamann was named a Superior Performer by the Inspector General.

"Master Sgt. Hamann stands as a model of our core values by making personal sacrifices to ensure excellence in her performance and her integrity is above reproach," Stephenson said. "Her military bearing is impeccable, and her confidence is unwavering."

"I'm proud of our combined efforts and to be a part of the 908th Airlift Wing's story," Hamann said. "Not only are we keeping our aircraft, but we'll soon be back at our original level."

"It's a story with a happy ending."



From left: Col Trent Edwards, commander of the 42nd ABW; Chief Master Sgt. Owen Duke, command chief of the 908th AW; Senior Airman Christopher Adams, Master Sgt. Lamar Colbert, Staff. Sgt. Chad Green; Staff Sgt. Robert Houston; Tech. Sgt. Melissa Carmon; Staff Sgt. Wilbert Davis; Col. Susan Schlacter, vice commander of the 42nd ABW; Master Sgt. Michael Freeman, Senior Airman Orebaugh, Staff Sgt. Donald Bridgers, Master Sgt. Jacqueline Rice, Tech. Sgt. John Geiger, Lt. Col. Sherry Eliason, chief of the command post; and Col. Brett Clark, commander 908th AW.

Maxwell nerve center wins small command post for both AFRC and AETC

By Staff Sgt. Sandi Percival
908th Public Affairs

Air Force Reserve Command and Air Education and Training Command have both named Maxwell's combined command post the 2012 Small Command Post of the Year.

The achievement marks two consecutive years of excellence the Maxwell-based active-duty and reserve command post personnel.

"You are the pinnacle of what we want in a command post. I couldn't be more proud of my active and reserve partners," said Col. Brett Clark, commander of the 908th Airlift Wing.

Command posts serve as the central nervous system for everything from first responders to recalls, and at Maxwell, the mission relies on both active and Reserve Airmen working as one.

Until October 2011, the 42nd Air Base Wing and the 908th each had its own CP with separate missions. The

42nd handled jobs such as base disturbance response, visits from distinguished visitors and day-to-day base operations. The 908th was primarily responsible for "flight following," or the tracking of all aircraft stationed at Maxwell or using its airfield.

Today, the two command posts are fully integrated and capable of managing and monitoring all installation activities as one cohesive unit.

"We don't distinguish each other as active or Reserve controllers. It's one team, one fight," said Master Sgt. Michael Freeman, Status Of Resources and Training System Manager. "This is probably one of the best examples of a combined command post and how it can work."

Col. Trent Edwards, commander of the 42nd Air Base Wing, congratulated the command post Airmen on a job well done.

"This is one team and it starts with

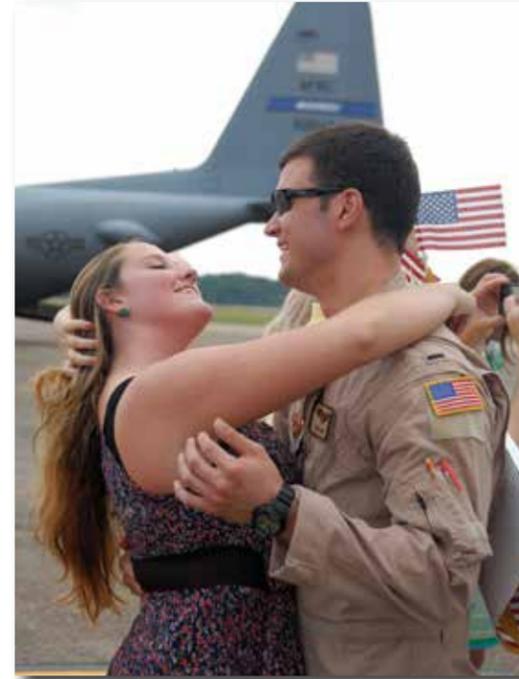
the relationships that you have day in and day out that makes us a success," said Edwards. "This is a result of working together as a team and I'm very proud of each and every one of you. Well done."

Last year, the Maxwell Command Post won the title for the 22nd Air Force. This year, having been named the Small Command Post of the Year for both AETC and AFRC, the Maxwell Command Post is competing for the title at the Air Force level.

At this level, Maxwell will be competing against Air Mobility Command and Air Combat Command. But no matter the outcome, having attained 50 percent of the four finalists is quite an accomplishment.

"I'd like to see you win this Air Force award also," said Clark. "Keep up the good work. You're an inspiration to the rest of our team here at the 908th."

Welcome Home, 908th Warfighters!





908th Airlift Wing celebrates

Family Day 2013



New to the 908th

Lt. Col. Stephen Wales, CES
 Maj. Carmel R. Weed, MXS
 Senior Master Sgt. Jeffery D. Bello, AW
 Master Sgt. William C. Bearden, MXG
 Tech. Sgt. April D. Demery, MXG
 Tech. Sgt. Eural W. Madry, FSS
 Tech. Sgt. Lakita N. Trudell, AES
 Tech. Sgt. Michael R. Angiulli, MXS
 Tech. Sgt. Garner L. Hickman, OSS
 Staff Sgt. Tracey E. Adams, ASTS
 Staff Sgt. Taylor R. Ford, MXG

Staff Sgt. Aric J. Andrade, CES
 Staff Sgt. Timothy T. Holmes, MXG
 Staff Sgt. Tywana F. Lewis, SFS
 Senior Airman Daricus T. Burt, ASTS
 Senior Airman Robert Champion, CES
 Senior Airman Robert E. Shufford, FSS
 Airman 1st Class Siedrick E. Orozco, MXG
 Airman 1st Class Chad R. Gardunia, SFS
 Airman Erica R. Lefever, ASTS
 Airman Basic Michael J. Coleman, MXS
 Airman Basic Jonathon C. Fobmy, AMXS

Preparing to Disembark

Lt. Col. Noreen A. Burke, ASTS
 Lt. Col. Kevin D. Fuqua, CES
 Maj. George M. Hilyard, AES
 Chief Master Sgt. Michael E. Harper, 357AS
 Senior Master Sgt. Gary D. Brooks, FSS
 Senior Master Sgt. Shiela K. Mitchell, ASTS
 Master Sgt. Michael J. Guerin, FSS

Master Sgt. Marcus A. Fuller, 25 APS
 Master Sgt. Rose L. Hall, OG
 Master. Sgt. Ralph E. Hood, 25 APS
 Master Sgt. Sharon D. Jackson, AW
 Master Sgt. Monnica A. Reed, MXS
 Master. Sgt. Michael Talley, SFS
 Tech. Sgt. David S. Daniel, MXS

BRIEFS

Volunteer Opportunities

Airman Committed to Excellence, the E-1 through E-4 group at the 908th, will be taking volunteers to assist in the 9/11 Day of Service and Remembrance. Members will be serving at the Children's Center of Montgomery, 310 North Madison Terrace, on Sept. 11 from 9 a.m. to noon.

For more information on these events, call Senior Airman Shaniqua Rogers, ACE President, at (334) 953-5029.

NCO Leadership Course

The 908 FSS/FSDE will be hosting the NCO Leadership Development Course July 15-26.

The AFRC NCOLD is a 10-day course given in two phases. During Phase One (July 15-19),

instructors will cover management process, leadership and military heritage.

During Phase Two (July 22-26), instructors cover communication skills, principles of counseling, time management, stress in the workplace and effective writing.

The NCOLD is a training tool vital in helping participants achieve potential as supervisors. Students are awarded two college credit hours in management from the civilian institution.

The course is centrally funded and for ranks E-5 and E-6.

If interested in attending provide the Formal Schools Office with a completed AF Form 101 NLT 30 June 13. If you need further information, call 953-6771 or email Belinda.ray@Maxwell.af.mil



Gaining Altitude

Senior Master Sergeant



David L. Royer

Master Sergeant



Kathryne E. Dearing
 Christopher S. Herndon
 Spencer R. Meeks

Technical Sergeant



Bradley D. Akins
 John C. Rigsby
 Hollis E. Verneti

Staff Sergeant



Kenneth E. Andrews
 Justin C. Nettles
 Justin L. Woodruff

Senior Airman



Octavius T. Ausbon
 Coreen N. Harvey
 Shavona S. Patterson
 Jessica S. Smith

Airman First Class

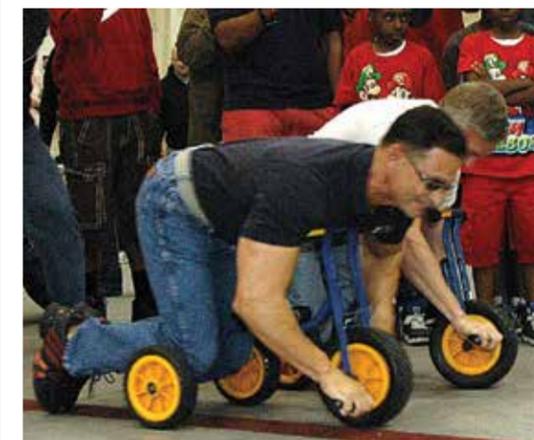


Zachariah F. Burrow

Airman First Class



Joshua K. Williams



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