

Southern Flyer

908th Airlift Wing (Air Force Reserve Command),
Maxwell Air Force Base, Ala., Vol. 44, Issue 4, April 2007



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You hold key to realizing career aims

By Lt. Col. Bill Hughes
908th Operations Support Flight
commander

The purpose of this article is two fold. First, I wanted to share with you some words of wisdom I gathered at a recent seminar I attended. This is good information I think you can apply to both your Air Force and civilian careers. Second, and more importantly for me, I can get the public affairs officer, Lt. Col. Lobb, to stop twisting my arm to write an article for the Southern Flyer.

The seminar I attended is called Leadership, Today and Tomorrow. It's a professional development course offered by the Professional Development Center at Robins AFB, and is held in conjunction with the Reserve Officers Association's mid-winter conference in Washington DC. The seminar is for field-grade officers, attendance is selective, and the course shows up on your record as PME.

Now with all of the boring details behind us, what was so exciting? This was the only place I have been yet in my Air Force career where I had a chance to hear the topics important to our senior leadership. Over four days, I

heard from Lt. Gen. Bradley, our service's chief, and about a dozen one and two-star Air Force Reserve generals. (Pretty impressive show of brass when you consider there are only 75 generals at any one time in the Air Force Reserve.)

As I listened to them, I took notes with an ear for gems I might bring back to share. (Remember, Lt. Col. Lobb has been twisting my arm, so you might say I was "on-assignment".) There were many good topics related to leadership, great stories from leaders who have "been there" and snippets of what the future might hold.

The one that I picked to share with you was mixed in a topic related to promotions, and the things you can do to make yourself a better Airman and better leader, regardless of rank or your duty title. The topic was altitude. Not the literal altitude associated with flying, but the concept is the same if you picture yourself as the pilot, and your career as the plane. I know, sounds hokey, but bear with me.

Everyone can imagine that the closer you are to the ground in your "plane", the more vulnerable you are to

crashing. Altitude is good, and more is better. There are things you can do to generate altitude. These things might include education, training, and experience.

What good is a bunch of altitude? The personal benefits of altitude are that the more education, training, and experience you have, the better prepared you will be to meet the challenges that come your way. You'll be prepared for leadership challenges and technological advances in your work. Even daily problems will be easier to handle with a larger cushion under your wings. The Air Force Reserve will also benefit from your increased altitude. Not only will you be better prepared to meet promotion boards, you will ensure we remain an unrivaled wingman in the war on terrorism or whatever lies ahead.

The key to take away is who controls your altitude. That answer is in the mirror – YOU! You need to take a proactive role in achieving your goals. Your supervisor or the education center can help guide you, but the initiative has to come from you. Take advantage of what is offered, and your career can soar!

Trip gives chaplain chance for reflection

By Chaplain (Capt.) David M. Dersch
908th AW Chaplain's Office

Last month I was privileged to attend the three-day Reserve Component Joint Officer Professional Development Course (RC-JOPD) in Washington, DC. On my travel day, I booked a late flight so I could spend some time in the museums in that historic city. One place I visited was the US Holocaust Memorial Museum.

It's hard to explain your feelings as you enter that place. Having visited Auschwitz while a senior in high school, I knew quite a bit about the Holocaust, but that visit was over 20 years ago. Now I'm a grown man, with

children of my own, and the horror of the Holocaust took on a whole new meaning to me.

I continue to be dumbfounded by the depraved acts to which man's racial hatred can drive him. If the Holocaust were simply a historical aberration, it might be more comforting. But the Holocaust was just one of many genocides in the 20th Century.

The century began with the Turks slaughtering around 1.2 million Armenians. In fact, Hitler used that genocide (and the lack of the world's response to it), as motivation for his own "final solution." It ended with the

Taliban's killing an estimated 400,000 in Afghanistan. In between you have the 49 million murdered by Mao Ze-Dong in China, the 13 million purged by Stalin in the USSR, and the 1.7 million slaughtered in the Killing Fields of Cambodia.

What lessons can we learn from this horrible history? I leave you with two. Where tyrants go unchallenged, genocide will follow. To me, this alone would justify our current war in Iraq. Maybe some tyrant in the future will think twice before going down the same road that Saddam Hussein traveled.

A second lesson: if we don't remember the past, his-

Cover Graphics...



Photo by Jeff Melvin, Graphic design by Senior Airman Christian Michael

Accuracy is the name of the game in the airdrop arena. In the cover photo a 357th Airlift Squadron aircrew demonstrates the benefits of regular proficiency training as it drops its load within a few feet of its intended target at the Autuagaville drop zone Feb. 3. See story and more photos on Pages 6 & 7.

Southern Flyer

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Because of the printing and mail-out schedule the newspaper goes to press on Friday, two weeks prior to the UTA. The submission deadline for articles or information is the Wednesday two weeks prior to the UTA.

For information about this schedule, call Jeff Melvin at (334) 953-7874.

HRDC is a force multiplier, find out how you can help

By Capt. Tara Simmons-Gulck
Chief, Military Equal Opportunity
Office, HRDC member

Our people, regardless of their race, color, ethnicity, religion, national origin or sex, are the key factor in everything we do. The Human Resource Development Council strives to ensure mission readiness and improve mission accomplishment by addressing and resolving personnel issues. Whether the issues are the result of policy changes or operations tempo, they still need to be addressed.

What has your HRDC done for you lately? The council is divided into three working groups: the Diversity Committee, the In-Reach Committee, and the Out-Reach Committee that assist commanders and unit personnel at all levels. The Diversity Committee recently compiled a demographic study to examine the composition of the unit compared to the local community to establish a process to ensure we mirror the social makeup of those around us. By mirroring our surrounding community, we ensure receipt of the right inputs to create that productive diversity.

: Reflection

*Event: Holocaust
Remembrance Memorial
Ceremony
Where: Blue Thunder
Time: 6:45 a.m.*

tory will repeat itself. In light of this, on April 15 at the next UTA the Human Resource Development Council is sponsoring a memorial service at Blue Thunder before the ASTS exercise. This day is *Yom Hashoah*, a day set aside to remember the victims of the Holocaust. Plan to join us that morning at 6:45 a.m. as we reflect and remember all who lives have been lost in the various genocides of the 20th century.



Photo by Lt. Col. Jerry Lobb

Members of the 908th Human Resource Development Council visited Temple Beth Or during the March UTA to waive the Air Force flag a bit and learn more about Israel and the Jewish culture. The Jewish Temple held a Israel Culture Festival that weekend. Members standing with Rabbi Kenneth Segel are from left, AFRC HRDC liaison, Chief Master Sgt. Amos Moore, Chaplain (Capt.) David Dersch, Staff Sgt. Wendell Oliver, Senior Airman Crystal Bickerstaff, Capt. Tonia Stephens and 908th AW vice commander Col. Jon Andre, head of the wing HRDC.

There are special observances throughout the year to recognize the many groups who make up our organization for their unique heritages and contributions (such as last month's Women's History observance).

The diversity of our military population is our strength in the ongoing war on terrorism. Our enemies do

not understand how we can blend the variety of races and ethnic backgrounds into a cohesive fighting force. They judge us by their standards of behavior and are amazed at our unity of purpose despite the diversity of our people.

The bottom line is for you to be aware of the HRDC and what it contributes to your unit. If you are interested,

join the HRDC to help steer the current organization and set the course for the future. Recognize our diversity and participate in the special observances of the contributions of our many groups. Most of all, encourage the development of your coworkers in every way; for the wing cannot help but be stronger for your efforts.

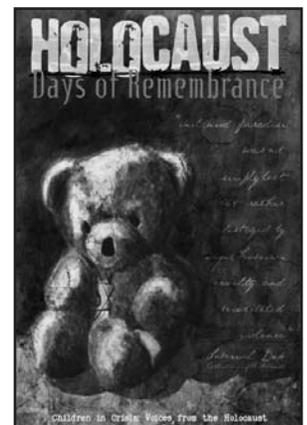
Holocaust Remembrance Day

Holocaust Remembrance Day is a day that has been set aside for remembering the victims of the Holocaust and for reminding Americans of what can happen to civilized people when bigotry, hatred and indifference reign.

The United States Holocaust Memorial Council, created by act of Congress in 1980, was mandated to lead the nation in civic commemorations and to encourage appropriate Remembrance observances throughout the country. Observances and Remembrance activities can occur during the week of Remembrance that runs from the Sunday before through the Sunday after the actual date.

While there are obvious religious aspects to such a day, it is not a religious observance as such. The internationally-recognized date comes from the Hebrew calendar and corresponds to the 27th day of Nisan on that calendar. That is the date on which Israel commemorates the victims of the Holocaust. In Hebrew, Holocaust Remembrance Day is called *Yom Hashoah*.

The Holocaust is not merely a story of destruction and loss; it is a story of an apathetic world and a few rare individuals of extraordinary courage. It is a remarkable story of the human spirit and the life that flourished before the Holocaust, struggled during its darkest hours, and ultimately prevailed as survivors rebuilt their lives. (Submitted by the 908th AW MEO branch, source: <http://www.ushmm.org/remembrance/dor/calendar/>)



UCI UTA “To Do” List!

By Lt. Col. Troy Vonada
Chief, Performance Planning

Time management guru’s attempt to impress upon people the importance of preparing “to do” lists. They keep us focused, create synergy and ensure productivity to name a few things the creation of such may do. Of course, one has to follow through and actually accomplish what they set out to do for the list to be effective. To that end, I encourage each of us to pursue accomplishment of the items below this UTA:

- Review your Management Internal Control Program (MICP, formerly MCP)
- Review and/or close any “Open” findings from the 22nd Air Force staff assistance visit
- Review and/or close any “Open” items in Self-Inspection Tracking System (SITS)
- Distribute and run the “Common Core” checklist prepared by CCX as UCI-e-Gram #011
- If involved in ASTS field exercise, get yourself mentally and physically prepared
- If involved in CES fly-away exercise to Dobbins, pack your bags and be timely
- If a supervisor, annotate OJT records appropriately (see DPMT if questions)
- If a mentor, conduct your mentoring and document (see MPF if questions)
- For everyone—pull out your gas masks, inspect them and annotate DD Form 1574 (yellow card inside gas mask carrier)
- If need a Family Member Care Plan, see your first sergeant or friendly MPF
- Plan for Family Day; if bringing family members and are a non-commuter get with your first sergeant about billeting

Finally, come to the UTA with a positive attitude that will permeate throughout the wing and we’re sure to accomplish what’s before us—UCI in ‘07. Let’s put our game faces on! We don’t do this for the money or the benefits. We do this because we’re the best citizen Airmen in the world! We do this because our love for God and country...which is why we’re the best Air Force ever!

*Commander visits
Ala. lawmakers*

908th Airlift Wing Commander Col. Michael Underkofler meets with Rep. Terry Everett during a recent round of congressional visits in Washington D.C. The colonel and wing public affairs officer Lt. Col. Jerry Lobb also met with Senator Richard Shelby, Rep. Artur Davis and staffers for Sen. Jeff Sessions and Rep. Mike Rogers during their visits on Capitol Hill. During their office calls, they discussed unit activities, Reserve issues and future military construction requirements.



Photo by Lt. Col. Jerry Lobb

Healthy Airmen ----know their numbers

By Lt. Col. Carol Anders
908th ASTS

Spring has sprung and many are looking forward to spending time outside getting in exercise activity that declined during the winter months. Squadrons continue to work on increasing the fitness of their Airmen. Fit to Fight program testing is ramping up. Do you know the numbers you need to pass your fitness test and how to safely reach those numbers by test day?

The Air Force portal web site features a fitness calculator that can help you reach your fitness goals. Go to the portal web page, <https://my.af.mil>, and click on the AFFMS-Air Force Fitness Management System under featured links. Click on the fitness calculator. Now enter your sex, age current weight and height. You will see your BMI (remember that is your Body Mass Index). If your number is greater than 25 percent you are overweight and if greater than 30 percent you are considered obese. This will let you know if you need to begin that weight loss program you have been considering.

The rest of the site will help you determine your run/walk time, number of push-ups and crunches you need to accomplish to pass your fitness test. Your waist measurement is also figured into the equation. A passing score is 75

percent. If that is not a challenge for you then work with the numbers to see what you have to do to achieve the fitness score you desire. If there is an area you excel at, then work on increasing the part of the test that is a challenge for you. If you are on a medical profile and are exempt from portions of the test, that will also be calculated for you. However, being exempt from all but waist measurements does not mean you are fit to fight even if the program gives you a score of 100 percent because you have a thin waist. A good rule of thumb to think about is, can you run out of harms way if you need to save your life, can you carry a 50-lb pack if you needed to and/or could you pull/carry your fellow Airman from harms way if needed. These are the type of situations you might face in the AOR.

Start now to increase your numbers to improve your score. Don't think that you can do it all the day/week before testing and

think you can get your score up.

Helpful hints to start you on your way to better numbers: (1) Start walking, or doing some other form of cardiovascular exercise like biking, swimming or jogging 3 times per week. Aim for 30 minutes at a time, but start slow with three, 10-minute sessions throughout the day. Increase the activity level as you go which will help lower your blood pressure, increase your energy level, help manage your stress and lower your cholesterol.

(2) Eat more servings of fruits and vegetables in your daily diet. This will provide you with the vitamins, minerals, fiber and phytochemicals your body needs to stay healthy and energetic. Not to mention protecting you from the effects of aging and reducing the risk of heart disease and some cancers.

(3) Get involved, join a team or group or find a mentor. Get out and start moving. Struggles are always easier when shared.

Keep track of your numbers on the fitness calculator and take joy in your successes.



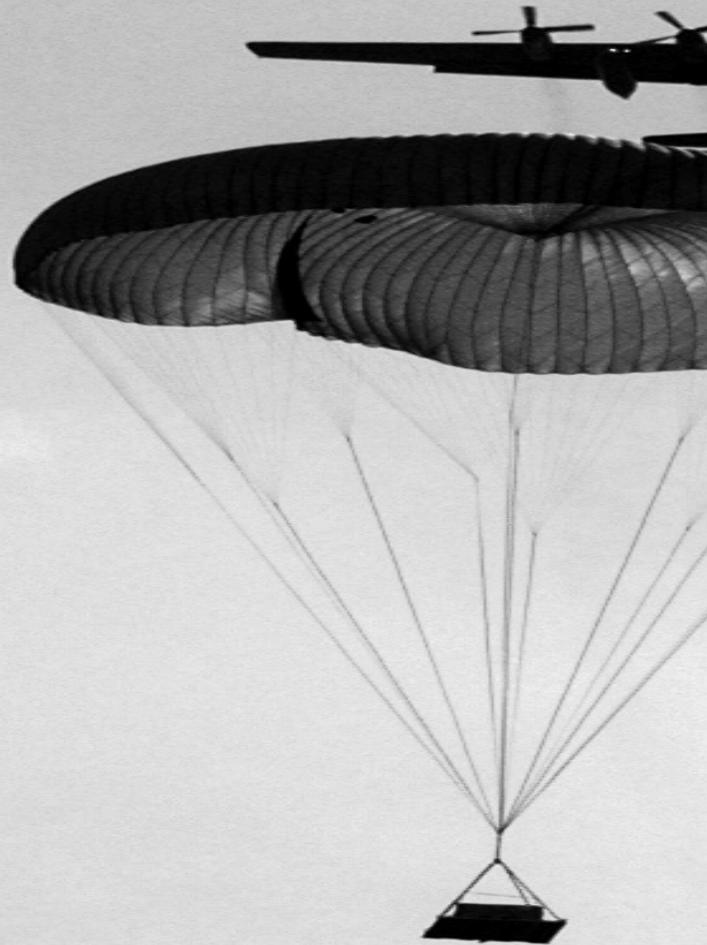
Aircrews, aerial porters sharpen airdrop skills

Airdropping equipment, supplies, and troops is a vital part of the 908th Airlift Wing's mission. On cold Saturday morning of the February UTA, members of the 357th Airlift Squadron and the 25th Aerial Port waited out hazy skies and blustery winds in hopes that their scheduled aircrew proficiency training mission would go on as scheduled.

Flying in a three aircraft formation over the fields just outside of Autuagaville, the 357th AS began dropping their loads which, according to aerial port superintendent Chief Master Sgt. Lyn Whited, typically consist of "one 'heavy,' one CDS (container delivery system) and two SATBs (simulated air training bundles)."

As the three C-130s flew over the drop zone, the sky filled with huge parachutes.

After the C-130s disappeared over the horizon, the 25th APS began the task of recovering the loads. The aerial porters untangled, rolled-up, and packed the chutes. They loaded equipment and vehicles onto flatbed trailers and transported it all back to Maxwell AFB where they will be re-rigged and readied for another drop.



Photos by Jeff Melvin

Above, loadmaster Master Sgt. Stephen Kramer performs the 'cigarette roll' on the G-11B cargo parachute in preparation for field packing. Right, Senior Airman Debbie Walker, Staff Sgt. Tyrone DeRamus, Senior Master Sgt. Jurgen Kropp and Senior Airman Jason Danley finish field packing a G-11B parachute.





Staff Sgt. Sonya Myers, Senior Airman Debbie Walker and Senior Master Sgt. Jurgen Kropp stretch out the G-11B parachute to untangle the risers and get it ready for field packing.



Staff Sgt. Anthony Griggs preps the 'heavy' for transport.

'Say hello
to my
little
friend'
**security forces
qualify on new
weapon system**

By Tech. Sgt. James Harrell Jr.
908th Security Forces Squadron

It's like trying to put a golf ball in a bucket across a football field. That's how Staff Sgt. Christopher Moore describes the skill needed to qualify with the unit's new M-203 grenade launcher.

Essentially the same weapon used on the older M-16A2 rifle, the new weapon is now mounted on

the M-4 Rifle. The new M-203 has new, easier to use sighting systems. This includes a new laser sight called the 203R that allows the grenadier to engage targets at night. To qualify, a grenadier must be able to judge distance and engage targets at varying ranges. The M-203 is considered an 'indirect fire' weapon because aiming does not rely on directly viewing the target through the sights. Grenadiers must master engaging targets by quickly evaluating terrain, range, atmospheric conditions and both a horizontal and vertical plane to come up with a firing solution. With proper training, a grenadier can put rounds inside windows at 300 meters.

"You don't aim it like a rifle or try to use it with traditional sighting methods," said Senior Airman Christopher Pike, a squad grenadier. "Sometimes you can't see the target because it may be behind a building or behind a wall."

In battle, the grenadier is one of the most feared combatants on the modern battlefield. The grenadier can rain death and destruction on a hidden enemy. The M-203 is a single shot, breech loaded, 40mm grenade launcher that attaches to either the M-16 rifle or M-4 carbine. It fires different types of ammunition including high explosives, tear gas, smoke, illumination, buckshot, close engagement rounds, and a dual purpose high explosive anti-armor round. The standard 40mm grenade round is the M-406 High Explosive round which can be expected to produce casualties within five meters of impact point. THE M-203 is effective against light skinned vehicles, defensive fighting positions, enemy troops who are nominally protected from direct exposure to enemy fire. Maximum range is approximately 400 meters.



Staff Sgt. Christopher Moore engages targets during grenadier qualifications.



Master Sgt. David McCaughtry, NCOIC of combat arms, and Senior Airman Christopher Pike give target information to Staff Sgt. Christopher Moore during grenadier qualifications.



Senior Airman Gregory Bouie gives Senior Airman LeArthur Armstead target information during grenadier qualifications.

Photos by Tech. Sgt. James Harrell

Wing snapshot



Photo by Cpl. Jess Kent

Awards are often handed from leaders to deserving subordinates, but when 908th SFS's Master Sgt. Owen T. Duke Sr., accepted his latest award, the script was flipped. Junior Soldiers with the Provost Marshal's Office Joint Operations Center, Multi-National Corps-Iraq, where Sergeant Duke served as a watch NCO during a recent deployment presented the sergeant with an award for mentorship. "That's probably one of the best things I've ever gotten in my whole career. I was stunned.," Sergeant Duke said. "Master Sgt. Duke realized that true leadership is really mentorship. He always praised those least noticed," said Marine Col. Michael F. McCarthy, chief of operations, Joint Operations Center, MNC-I.



Photo by Senior Airman Christian Michael



Photo by Staff Sgt. Jay Ponder

22nd Air Force Command Chief Master Sgt. James Fields chats with 908th AW Command Post's Tech Sgt. Gerald Horn during the 908th Top Three Association mentoring session at the Maxwell Enlisted Club March 3. Chief Fields spent the day visiting wing organizations, meeting with wing leadership, meeting Airmen and participating in a host of activities including commander's call, enlisted call and dropping in on the mentoring session.



Photo by Clara McDougal

Above, when 908th ASTS medic Senior Master Sgt. Mark Lanton isn't serving as a traditional Reservist, he's making invaluable contributions to safety and security of Eglin AFB, Fla., where he has served as a security forces augmentee for more than a year. Pictured here giving a briefing about the neighborhood watch program, the sergeant, a civilian police officer in Pensacola, handles numerous tasks where the host base security forces squadron has shortages. Lanton and the squadron were featured in an article on the Air Force Portal. To read the story, go to <https://www.my.af.mil/gcss-af/afp40/USAF/ep/contentView.do?contentType=EDITORIAL&contentId=968385&programId=617187&pageId=681742&channelPageId=-107375284>.

Left, Master Sgt. Roderick Parker, wing education and training chief and OJT program manager, has been selected as Outstanding Reserve Unit Level Education and Training Manager of the Year for 2006 for his work while serving as 908th MXS's training manager. Sergeant Parker has been in the training career field since 1995; he came to Maxwell and the 908th in 1998. Two mentors, Senior Master Sgt. Mickey Crawford and Capt. Travis Shults, played a role in his career progression and success, he said. His new position as wing education and training chief allows him "the opportunity to positively impact trainees careers."

Apply for tuition assistance on-line via AF Virtual Education Center!

Finally!! AFRC students now have the capability to request Tuition Assistance from any computer anywhere!! Below are the steps for processing your requests via AFVEC. Students MUST still provide 908 MSF/DPMT with their degree/program and sign the statement of understanding when initially requesting TA within the first term of school.

So for first time users you will need to come to DPMT in bldg 903 to get started.

Students will access the AFVEC via AF Portal: <https://www.my.af.mil>.

When you log into AFVEC on the right hand side of the screen you will see Self Service Options, find "Apply for TA" open this. Please read the statement and make sure you have all documents in your reach, then click Begin Tuition Assistance Application.

STEP 1 – SELECT "RESERVE" FROM THE DROP DOWN MENU

SELECT "MAXWELL AFRC" FROM THE NEXT DROP DOWN MENU – if you Select "Maxwell AETC" it will go to the active duty office and they will terminate your request and advise you to see your reserve education office.

ENROLLMENT REASON – select from the options provided. Then click

STEP 2 – SELECT SCHOOL – best way is to put a portion of your schools name and select FIND it will give you a list then you choose (i.e. TROY will pull up Troy University, Troy University at Dothan and Troy University at Montgomery). When they names pop up select your respective school then click OK.

TERM DATES – enter the dates of your term. If requesting more than one class for the term you will use them to establish your term dates. Then press

STEP 3 – MY COURSES – click add course if no courses appear, if one does make sure the dates are the same as yours. Type in course number, course title, level/type, location should be off base or distant learning, hour type (most are semester), number of

hours that specific course is, cost per HOUR (not your total tuition for that course). LAB FEE's leave "0". Then click continue. It will show the course built, at this point if you are going to add additional course just click on Add course and do this same process again until you have all your classes for that term loaded. Once complete click

STEP 4 – OTHER REGISTRATION FEES – Air Force Reserve member are not required or permitted to add fees to their Tuition Assistance applications. Click

STEP 5 – VERIFY APPLICATION - review all info below making sure it shows "MAXWELL AFRC" as your servicing education center. Then click

STEP 6 – Read the Condition/certification - Enlisted will check all but the fourth one (this is for Officer's only they will also need to sign a Reserve Service Commitment of 2 years with DPMT or request will not be processed). Once you have completed this scroll to the bottom and "Enter your AF Portal Username" (usually firstname.middleinitial.lastname) then select the certificate.

Once you have clicked on the certificate below is what you will receive the Application Control Number is your Tuition Assistance ID. This will flow to DPMT automatically and we will review to insure this course is on your degree plan. Make sure the e-mail address that is on the AFVEC is correct that is where a response like the one that follows will be sent.

Thank You!

Your application for Tuition Assistance has been submitted! Please allow 24 to 48 hours for processing. You will get an e-mail message confirming approval or disapproval of tuition assistance. This e-mail message will also include instructions on how to print your tuition assistance document to take to your school. Make sure you view "My Enrollments" to check the status of your application periodically. **If you do not get any information within 48 hours, please contact your education center for assistance.**

Your Application Control Number is: 1X9X8X

Direct questions to Tech. Sgt. Jo Kaestner, wing education and training, 3-6778.

Mid-level enlisted experience hands on leadership training this spring

Phases I and II of the next session of NCO Leadership Development Program are just around the corner. Phase I is set for April 30 to May 4; Phase II, May 4 to 11.

NCOLDP is designed for mid-level enlisted personnel (E-4 minimum grade), preferably before or during the time that they are supervisors.

The AFRC NCO Leadership Development Program offers college credit and hands-on experience in leadership and man-

agement. The curriculum addresses theories and concepts of leadership and management. The hands-on sessions stress real life situations. An integral component of the program is the blending of personnel from different AFSCs. Additionally, team-building exercises and grass roots team projects introduce the participants to quality concepts and provide an opportunity to interface with the participants' commander.

The course includes 10 days of instruction. Each phase consists of three academic days conducted by a civilian instructor and two days conducted by military facilitators. Class size can't exceed 25. Unit requirements determine how often the course is offered.

Take Note

Promotions

Congratulations to the following captains selected for promotion by the FY08 Major Board.

- Loris Baugh, AES
- Luther Bentley IV, 357th AS
- Patrick Chastain, SVF
- Erica Parks, 25th APS
- Pamela Sexton, ASTS
- Tracy Shamburger, AES
- Susan Veazey, ASTS

Congratulations to the following people promoted to the grades indicated:

-to Master Sgt.
 - Donald Larsen, LRS
 - David McCaughtry, SFS
 -to Tech. Sgt.
 - Marissa Allen, 357th AS
 - Jonathan Grant, MXG
 - Dwayne Gray, 25th APS
 - Kimberly McBride, SFS
 - Richard Peterson, SFS
 - David Reza, ASTS
- Nathaniel Walker Jr., ASTS
 -to Staff Sgt.
 - Demarrick Evans, MXS
 - Ronald Ford, MXS
 - Heath Garrison, AMS
- Christopher Herndon, AEG
- Teshika Holmes, MXG
- Frank Johnson, CES
- Corey Sims, 357th AS
 -to Senior Airman
 - Crystal Bickerstaff, LRS
 - Quiana Carter, MSS
 - Jonathan Laney, SFS
 - Henry Relf Jr., SFS
 -to Airman 1st Class
 - Daniel Gregory, CF
 -to Airman
 - Derek Hollingsworth, MXS
 - David Williams, CES



Photo by Jeff Melvin

Mark your calendars for Family Day, May 5

Thanks to positive feedback from last year's attendees the wing-wide Family Day will return to the grounds of the Montgomery Zoo. Family Day will be held Saturday, May 5.

Flyers take note

The active duty host aviation resource management office is only open on Saturday of the UTA from 9 to 11 a.m. The HARM is located upstairs in Building 844; the telephone number is 3-7520.

"All records reviews, in-processing, out-processing, and any other services you need from the HARM office must be done inside this 2-hour window. If you don't get things taken care of inside this window, then you need to try to get it done weekdays from 7:30 a.m to 4:30 p.m.," said Master Sgt. Richard Neal, 357th AS aviation resource manager. Any other questions or services can be taken care of by Sergeant Neal at 3-7837.

Show boss support, fill out Patriot award form

Award your employer! Recognize your boss for his or her support of National Guard and Reserve members. Nominate him or her for a "Patriot Award". Your employer will receive a Department of Defense Certificate of Appreciation and a Patriot lapel pin. All members of the National Guard and Reserve are eligible to nominate their employers.

To nominate your employer go to <http://www.esgr.org/forms.asp?p=patriot>

'Women mentoring women' initiative

All women of all ranks are invited to attend a wing-wide "women mentoring women" meeting Sunday, April 15, 11 a.m., at the Riverfront dining facility. "Come enjoy lunch while discovering the creation of a venue for personal and professional growth. This will be the kick-off meeting for this group in the development of goal and strategies to achieve results," said Lt. Col. Nancy Stephenson, one of the event's organizers. Those unable to attend can e-mail Colonel Stephenson at nancy.stephenson@maxwell.af.mil with any suggestions or goals you want this group to consider

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