

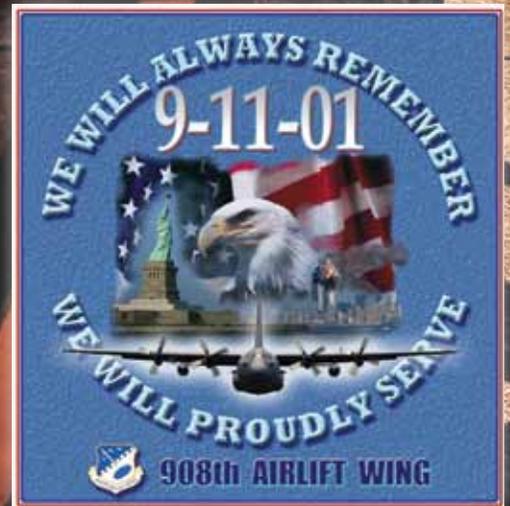
SOUTHERN FLYER

SEPTEMBER 11, 2001-2011



Ten years after our nation's darkest day...

WE HONOR AMERICA'S HEROES



SOUTHERN FLYER



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Farris takes command of 22nd

By Lt. Col. Chad Gibson
22 AF Public Affairs

ATLANTA -- Maj. Gen. Wallace "Wade" Farris assumed command of the 22nd Air Force in a ceremony here today with Lt. Gen. Charles E. Stenner, commander of the Air Force Reserve Command presiding.

Farris replaced Maj. Gen. James T. Rubeor, who will now serve as Special Assistant to the Commander, North American Aerospace Defense Command and United States Northern Command for Reserve Matters, Headquarters United States Northern Command, Peterson Air Force Base, Colo..

"The 22nd Air Force, based on a lot of hard work by Jim Rubeor... is going to be focused on the operational aspects and the readiness of this command," said Stenner. "Jim has done a great job. This numbered Air Force's capability is ready for the future... it has been characterized by change, a high-ops tempo and an evolution into an operationally-focused piece for the warfighter."

Prior to the formal change of command ceremony, Stenner award-

ed the Meritorious Civilian Service Award to Rubeor.

"It has been a joy, a pleasure and a privilege to serve with all of you," Rubeor said as he addressed the crowd of more than 400 including many of the commanders and senior



leaders from all of the 22nd Air Force units.

Families, friends and Citizen Airmen watched as General Farris, who previously served as the Director, Air, Space and Information Operations, Air Force Reserve Com-

mand, Robins Air Force Base, Ga., accepted the unit flag from Stenner, a tradition symbolizing the formal change of command.

"My wife, Kim, and I are excited about this job and excited about being a part of the reserve family here," said Farris. "we've spent about 20 years of my career in 22nd Air Force, so I may be little prejudiced, but I think 22nd is the premiere numbered Air Force."

Farris also wanted 22 AF members to know he is accessible and people-focused.

"My door will never be closed," said Farris.

A MOMENT WITH THE CHAPLAIN

CH. (MAJ.) DAVID DERSCH

As a young man I remember seeing a book titled "The Search for Significance." Although I never read the book, I still remember the title more than 20 years later. It speaks to the need of every person to be "significant." The Bible references this when it talks about God putting "eternity" into the heart of man.

Accepting that everyone has a need or desire to be significant, natural follow-up questions might be "significant for what?" or perhaps "significant to whom?"

Do you want to be significant because you've made a positive contribution or difference? Or is your desire to be significant just for the sake of your own self-esteem or pride.

After all, Hitler was significant.

In whose eyes do you want to be significant? Your friends or loved ones? Your boss? The public? Unless you live as a hermit or on a deserted island, you're going to have some impact on those around you, but this will not ultimately satisfy that search.

In your own personal search for significance, consider this: the most important person to be significant to is He who created you! I'm not talking about your parents, but your Heavenly Father.

Being significant in God's sight will fulfill that desire inside your heart. And some good news is that because each of us is created in the image of God, we can all have significance!

Money Matters\$

R U ready 4 FY 2012?

By Tech. Sgt. Catherine Coats
908th FM

Your Reserve Pay Office (RPO) is celebrating the end of Fiscal Year (FY) 2011. While everyone may not appreciate the significance of the event, there is a tangible impact on each and every one of us. With the end of the year, there are many last-minute hurdles to clear to ensure a successful FY 2012.

Most importantly, if you have a travel voucher or other pay document that has not been processed, it's strongly recommended that you

submit the documentation to your unit immediately.

The new fiscal year will also bring elevated budgetary scrutiny. The 908th is expected to begin the year under a Continuing Resolution Authority (CRA). The resolution allows for current operations and processes to remain in effect in the new fiscal year at a modified rate until a formal budget is approved and distributed.

Beginning Oct. 1, all orders must have a CRA statement identifying that the fiscal year 2012 budget has not been approved.

THINGS\$ TO REMEMBER

• **With few exceptions, the Reserve Pay Office will not accept voucher or pay documents via fax or email; these documents must be submitted through your unit POC.**

• **If you file for a voucher with e-finance, submit your pay document with a copy of the e-finance confirmation to your unit POC.**

• **Electronic certification of pay orders is available for orders of less than 30 days via AROWS-R. Once certified, the order will still need to be submitted to your unit POC.**

• **Available Transactions on My Pay (<https://mypay.dfas.mil/mypay.aspx>) include the following:**

- Direct Deposit Update
- Federal & State Tax Updates
- Increase/Decrease Thrift Savings Plan contributions

ON THE HORIZON

- Defense Travel System
- System used for an orders-to-voucher filing process for each member.
- Implementation is projected for March 2012; expect incremental stand-up instructions on when, where and how.
- Conversion from the Government Travel Card to the Controlled Spending Account (CSA) card, which has pre-approved limits
- Final date for conversion to be determined

SOUTHERN FLYER

COVER PHOTO:

Members of the 908th Airlift Wing help the Maxwell Fire Department raise a 50-foot American Flag in preparation of the unit's ceremony commemorating the 10th anniversary of September 11.



U.S. Air Force Photo/
Gene H. Hughes

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We solicit articles, drawings and photographs and reserve the right to edit materials to conform to "Southern Flyer" editorial policies. Because of the printing and mail-out schedule the newspaper goes to press on Friday, two weeks prior to the unit training assembly.

The submission deadline for articles or information is the Monday two weeks prior to the UTA. Send inquiries and submissions to 908AW/PA, 401 W. Maxwell Blvd., Maxwell AFB, AL 36112 or e-mail them to 908aw.pa@maxwell.af.mil. Our phone number is (334) 953-6804 or DSN 493-6804; our fax number is (334) 953-2202 or DSN 493-2202. For information about this schedule, call this office at (334) 953-7874.

Phone calls to house calls

Key Spouse program keeps 908th family strong, says Wing Mentor Lori Sims

By Staff Sgt. Sandi Percival
908th Public Affairs

For many people, all bonds to anything remotely connected to the workplace are cut immediately after the workday ends. It's no different for members of the military, so most significant others aren't familiar with what their spouses go through at work, what their duties are, or what they should do in certain situations.

Because some family members may not understand the first thing about the 908th Airlift Wing, there's a need for some type of program to provide basic information to members' families.

And Lori Sims, who took charge of the wing's Key Spouse program during the May UTA, is determined to make sure that need is filled.

"I want everyone to know that this is a family," Sims said. "The key spouse program includes not only spouses, but family members as well. There is information out there that needs to be given to family members, especially if someone's deployed."

The Key Spouse program exists to inform spouses and family members of important events within the wing. Each squadron will have its own Key Spouse and Sims, as the wing mentor, will head the program at the wing level.

Having served alongside Teresa Dearth as a member of HERC, a support group bridging the gap between members of the 908th Maintenance Group and their families, Sims is a familiar face in the 908th. Her husband is Senior Master Sgt. Marshal Sims of the 908th Aircraft



Lori Sims is the Wing Mentor for the 908th Airlift Wing's Key Spouse Program.

Maintenance Squadron.

With the support of the MXG first sergeant and commander, HERC, which stands for Helping Every Reservist through Contingencies, set out to build a network of spouses, girlfriends, boyfriends, and extended family members of deploying reservists.

The HERC booster program was a success even before the Air Force developed the Key Spouse initiative, and still exists. When offered the chance to bring that success to the entire wing, Sims willingly stepped up to take charge of a program for the unit so close to her heart, and so close in purpose to the one she'd helped to build.

The decision was a no-brainer.

"I have a lot of heart for this family and I want to see this continue," she said. "I finally realized that if I didn't do it, there may not be someone out there.

"I don't want to see it dissipate."

As a stopgap program, Key Spouses are essential for providing support and valuable information for the families and loved ones of deploying Airmen. From a simple phone call or a house call on a deployed member's family, to ensuring a child is able to greet his or her parent at the terminal, Key Spouse includes all of the 908th family, not just the spouses.

In addition to deployment support, the program also provides a means of ensuring spouses and family members know what their Airman does during UTA weekends and annual tours. Sims said keeping spouses and family members in the loop on promotions and base events, important phone numbers and gate locations ensures the 908th family stays strong, connected and ready to step in and help one another.

And what will make Sims a successful wing mentor?

"I'm not a quiet person in this unit," she said. "I want to know things, and I want to make sure everyone else knows."

"I could not have been more excited when I heard that Lori was going to be the wing mentor," said Senior Master Sgt. Martha Roy, who works with the Key Spouse program. "I believe she will take this wing to new heights."

The Key Spouse program currently has a need for more volunteers. To volunteer, or to be included in upcoming events, contact Sims at (334) 313-3796 or at sims69@charter.net.



908th AES Aviation Resource Manager Master Sgt. Richard O. Neal conducts an annual flight records review with Senior Airman Jacob Orr, an aeromedical evacuation technician. Neal has been selected as the 22nd Air Force Flight Management SNCO of the Year.

AES' precious natural resource

Flight management SNCO selected as best in 22nd Air Force

By Tech. Sgt. Jay Ponder
908th AW Public Affairs

Continuing in a long line of accolades received by members of the 908th Airlift Wing for occupational and professional excellence, Master Sgt. Richard O. Neal, 908th AES Aviation Resource Manager (SARM) has been selected as the 22nd Air Force Flight Management SNCO of the Year.

Key among Neal's accomplishments was his deployment to Kandahar, his most challenging, as he described it. There, he worked with flyers from 15 bases, tracking their training and flying times.

Little did he know the workload that was waiting for him.

"There was no one there for six weeks prior to my arrival," he said. "So when I got there, I had a stack of work waiting on me along with the

added bonus of being designated the NCOIC on the night shift."

Neal attributed his success to Col. Jacqueline Jacobs, commander of the AES and Major Michael Hilyard, director of operations. He said they encouraged him and prepared his package for submission of the award as well making his continuing advancement possible.

"They give me all the support I need when it comes to attending the schools I need and temporary duty assignments, as well as affording me the opportunity to do whatever I need to do."

"Rich is a fantastic worker," said Maj. Hilyard, "He not only takes care of the squadron, but the 357 Airlift Squadron as well. He is the SARM, the Unit Health Monitor, and computer monitor. He truly

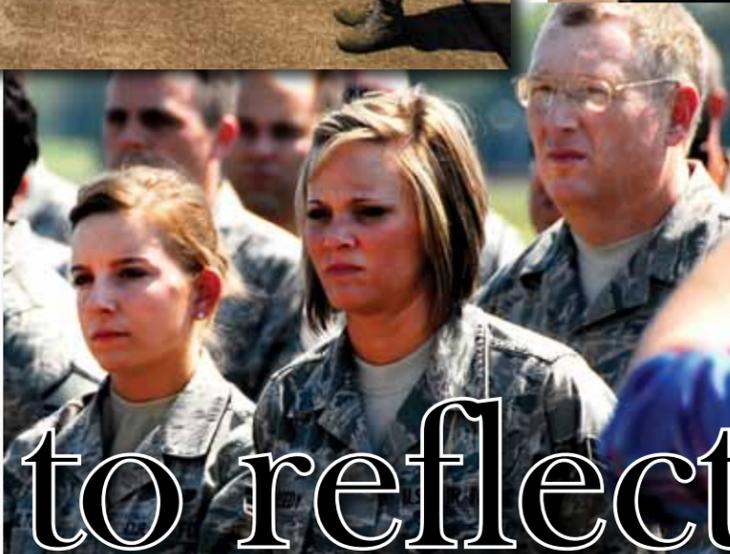
deserves this award!"

As Neal explained, his job basically entails ensuring aircrew members have what they need to fly, and cutting orders for all the flying missions going out.

"Before the flight, I check if aircrew members are 'go, or no-go,'" he said. "This includes making sure they've met all of their requirements."

After the flights, he logs members' time in-flight and any training that might have been conducted.

"What makes MSgt. Neal excellent is he steps outside his career field and helps every AES enlisted person regardless of their AFSC," said Chief Master Sergeant Patrick L. Weir, Superintendent of Nursing Services for the 908th AES, "He's not asked or told to do it. He sees the need, goes out there and does it."



A time to reflect... a day of respect

Ten years after the terrorist attacks of Sept. 11, 2001, the nation paused to remember the day that changed it and its people forever. At Maxwell, the 908th Airlift Wing paused during its Unit training Assembly for a commemorative ceremony on the flightline. The event honored not only those who lost their lives in the attacks, but also those servicemembers who have given their lives in the war on terrorism. The ceremony included words of inspiration, a moment of silence and the taking of the oath of enlistment for new recruits and reenlistment for current wing members.



The Lessons of Leadership

Course gives operations group SNCOs fresh outlook on teamwork, mentoring

By Tech. Sgt. Jay Ponder
908th AW Public Affairs

Two senior noncommissioned officers from the 357th Airlift Squadron recently attended the two-day Senior Non Commissioned Officer Leadership Course at McGuire Air Force Base, where they learned about communication, implementing trust within their organizations and teamwork, as well as current AFRC leadership issues and initiatives.

Senior Master Sgt. Anastacia Hunter and Master Sgt. Adam W. Childers, both flight engineer instructors, attended the Senior Leadership Development course at McGuire AFB.

"The class is designed to develop the leadership skills of senior NCOs in regard to mentoring the junior enlisted ranks," said Childers, "They jam a lot into the two-day course. It includes various exercises designed to develop better communication skills as well."

The course, conducted on a regional basis, uses lecture, discussion and experiential learning techniques to teach basic leadership and teamwork techniques. Topics covered include Personality and Learning Styles, Creativity, Negotiation and Conflict Resolution, Career Progression and Recognition and Leadership Planning.

Students also analyze their own skills and abilities.

Hunter said she learned a lot more about teamwork and how NCOs can use it to improve unity, not only at the squadron level, but throughout the wing.

"Both of them are excellent leaders who are leading



Senior Master Sgt. Anastacia Hunter

the way by furthering their development and setting the example for others to follow," said Chief Master Sgt. Brent Solomon, Flight Engineer Superintendent with the 357th.

It also benefited them by making them more aware of different aspects of leadership, such what the younger airmen need today versus in the past.

"They also gave us some insight on generation gaps," Childers said referring to the difference. "The goals of a traditional reservist 10 years ago were basically to come out of the active component into the Reserves to complete their career. We're now recruiting many more airmen 'off the street' and their goals and aspirations are not necessarily to have a career in the Reserves."

The senior NCOs learn how to be a positive force with junior airmen by providing themselves as an example.

"We also learned more on mentoring and team building skills in regard to completing the mission," Hunter said. "We know what we need to do as SNCOs, but (the course) reinforced some of the skills we had already."

Childers said he has realized the importance of communicating the wing's makeup and mission.

"What we took away from the course is (the) need to ensure members understand what the mission is. We need to pass on to airmen that their jobs are important. It allows us to fly the airplanes, and helps us implement policy in foreign countries."

"It's especially exciting for me to see two of our 'top notch' SNCOs continue to better their leadership and teambuilding skills by attending this AFRC course," said Chief Solomon, "I would encourage all of our NCOs and SNCOs to attend one of these courses to further their enlisted development."



Master Sgt. Adam W. Childers

Infections: Be an environmental control freak

By Lt. Col. Donna Roberts
908th ASTS

The third week in October was officially designated as National Infection Control Week in the United States by President Ronald Reagan in 1989. This time period, less than a month away, provides an opportunity for infection control education and promotion of preventive measures.

This year's theme is "Get involved by providing input and initiating change."

As the winter months approach, we all need to get more involved in preventing infections and working to keep ourselves and our families healthy.

Some infection control tips include the following:

Rule Number One... Handwashing! Handwashing! Handwashing!



Avoid close contact with friends, neighbors, or relatives with cold/flu symptoms.

Open windows and let fresh air in for 10 minutes each day.

Use masks for family members with colds.

Limit use of coal, wood stoves, or fireplaces.

Humidify air with cool mist, and remember to clean the humidifier daily with a bleach solution of one-to-10 parts water.

Smoking is also a major factor for respiratory infections and should be avoided if possible.



Keep the house temperature at 68-70 degrees with a humidity level of 60-70 percent.

Remember cold viruses can survive several hours on toys, door-knobs, remote controls, and phones.

Disinfect objects properly.

Consume vitamin D foods daily.

For more information, contact ASTS Infection Control Monitors Lt. Col. Donna Roberts or Maj. George McKinney.

Wing offers services for retired-minded members

By Tech. Sgt. Jay Ponder
908th AW Public Affairs

Okay, you're approaching retirement and wondering, 'How do I get this started? What benefits do I have? What do I have to do to transition smoothly?'

Members of the 908th Airlift Wing don't have to look any further than Master Sgt. Demetri Jefferies, 908th Airlift Wing Career Advisor.

"Once a quarter, we have a briefing for those retiring or thinking about retiring within the next six months," he said. "Basically, this gives the member the info to plan through this transitional period. In the past, we would just give them an out-processing checklist. This was not as efficient because the member really didn't know the locations to go to be debriefed and have the checklist signed, so we began the one-on-one retirement briefing."

The brief is for members retiring with orders in-hand, and also for those just pondering retirement.

"We have representatives from training, medical and customer service from the MPF come in," Jefferies said. "We also bring in Veterans Administration representatives from downtown who assist members in completing an enrollment form and any claim forms needed for benefits."



Members applying for retirement are listed in the Southern Flyer every month. The retirement briefing is usually given once per quarter. The next briefing will be in December, with one following up in March 2012.

Jefferies encourages folks to take advantage of all the free services the wing provides, because not all wings do.

Technical Sgt. Flora Walker, who is about to retire, said the information is very helpful, "especially the VA portion, which informs us what type of programs are available for us," she said.

For further information, contact your first sergeant, or Jefferies at 953-6820.

Welcome Newcomers!

Capt. Jairo Puente, ASTS
 TSgt. Serena Bliss, CF
 SSgt. Christopher L. Glaze, AMXS
 SSgt. Michael Dwyer, AMXS
 SrA Oscar Huff
 A1C Jason B. McKenzie, 25 APS
 A1C Quintan J. Collins
 A1C George P. Thomas
 A1C James P. Hess
 A1C Antonio D. Ball
 A1C Rose Allen, MXS

A1C Bryan L. Burroughs
 A1C Shaniquar Rogers
 A1C David L. Smith
 A1C Joe A. Brown
 A1C Nathan E. Basham, 357 AS
 Amn Latangerick Crowley
 Amn Stephanie Bivins, LRS
 Amn Corbin Tunstall
 Amn Marquis Jackson
 Amn Terence D. Williams

SOUTHERN FLYER CAPTION CONTEST



This month, third place goes to Don Campbell for "I don't care what AF regs say, #%\$#, I told you I want pink toilet paper on my plane!" Second is awarded to Tech. Sgt. Owen Duke for "I told you to LOOK AT ME when you pull my finger!" First place goes to 908th Exec hubby Mark Stephenson for "You've had it up to here with me!"



Airmen, alums and friends of the 908th AW, what does this photo say to you? If you think you can devise a clever caption, send your submission to the Public Affairs Office at 908aw.pa2@maxwell.af.mil

The winner will be published in next month's issue



ENLISTED MASTER SERGEANT



Philip S. Crabtree

TECHNICAL SERGEANT



Mary E. Baxter

STAFF SERGEANT



Taurean Omoregie
 Tyrez L. Turner
 Rosella G. Sears

SENIOR AIRMAN



Anthony C. Cooper

AIRMAN FIRST CLASS



Stepahnie A. Bivins

AIRMAN



Luke A. Green
 Danielle D. Grant

BRIEFS

Legal Assistance Website

The Air Force has a new web site for legal assistance for members needing Powers of Attorneys and Wills and provides general legal information.

The 908th JAG Office suggests you visit the site at:

<https://aflegalassistance.law.af.mil>

It's user friendly and gives you the opportunity to explore services that you are entitled to both here at the 908th and at the 42nd Legal Office.

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