

CAPSTONE SPECIAL PGS. 6-7

SOUTHERN FLYER



All I Want For Christmas

Wing closes out 2014 with annual visit from Santa Claus

ALSO IN THIS ISSUE:

COMMENTARY: DARE TO BE GREAT!

NAME ON THE MAILBOX

SAFETY: NEW YEAR'S FITNESS



AIR FORCE RESERVE

908TH AIRLIFT WING, MAXWELL AFB

JANUARY 2015

SOUTHERN FLYER



Vol. 52 Issue 1
January 2015

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Let us dare to be great!

It's a new year, which brings each of us a fresh opportunity to improve upon last year. But, it also requires you to fight (figuratively and not literally) to be better — to be great. The American Civil War provides a perspective on the importance of a fighting mindset.

President Abraham Lincoln faced criticism for keeping General Ulysses S. Grant as a commander. (Up to that point, Grant's performance was not perfect. He had even been relieved of command at one point.) However, Lincoln knew the value of a fighter — that relentless commitment to the job and mission. When asked whether he should replace Grant, Lincoln replied, "I can't spare this man. He fights."

The decision to stick with Grant proved to be a key factor in winning the war.

As Airmen, we all are leaders, albeit at different levels on the leadership scale. Even if you are not an appointed formal leader, you can be an informal leader. In either role, being a leader is a tough and chal-

lenging job especially when faced with a lack of resources (e.g. funds or manning). While those factors may affect your ability to do the job in a timely and efficient manner, do not wait around thinking it will improve.

On the contrary, a lack of resources is the new norm in today's fiscally constrained environment. You must realize it, understand it, accept it, and (most importantly) be flexible with it.

During UTAs, refrain from asking the unrealistic question of "will you accomplish all tasks 100 percent perfect and on time?" Too many uncontrollable factors affect achieving "perfection." Instead, focus on what you can control — your fighting spirit.

Therefore, the question we need answered is, "will you fight?" Will you fight to keep your unit manned, trained, and equipped? Will you fight through funding and scheduling delays, "red tape," and network glitches? Will you fight to do your job?"

I say, fight's on. Let us dare to be great!



COL. HAROLD W. LINNEAN
Commander, 908th MSG



E-Finance for the New Year

By Debbie Smith
908th FM

Happy New Year to all!!

The Hoover Auditorium at OTS (Bldg. 1487) will be the site for two consecutive E-Finance briefings on Sunday, Jan. 10, during the upcoming UTA.

The first briefing will be held from 2 to 3 p.m. for air wing staff, ASTS and maintenance personnel.

The second will be held from 3 to 4 p.m. for CES and LRS Reservists. If you want to attend one of these briefings, you are allowed to attend, but seating will be on a first-come, first-serve basis.

Once you have attended the E-Finance brief, you will be required to do all RTS vouchers in E-Finance. If you want to review the slides for E-

Finance, they have been sent to the ARTs in each unit. Please ask them to provide you a copy. This is an easy process and the slides go step by step through the process. E-Finance will be briefed through the April UTA.

From then on, all Reservists must use E-Finance to file their RTS vouchers.

On another topic, unless you have completed your BAH certification, your with-dependent BAH rate has changed to single rate and will remain so until you bring your documents (marriage certificate, birth certificate, etc.) and complete the BAH form.

Your FM office is available to assist with any questions in regards to E-Finance or BAH. You can contact us at 334-953-6722.



CH. (CAPT.) MATTHEW HOSHOR

How will you celebrate New Year's? Will you go out with friends? Will you ring in the New Year at home with your family? Will you simply wake to 2015?

For me, marking the passing of time can be very emotional and often encourages me to spend time in reflection. I've welcomed many January Firsts whispering the words, "I'm glad that year is over." How many times have you thought, "That was a bad year for me"? Maybe you are one of the unique people who might rejoice, "That was a great year!"

So what defines a year as good or bad? We often allow traumatic events to define the year for us. The danger of this thinking is that trauma is sadly unavoidable in life regardless of how we attempt to avoid it. If the average person lives 80 years, and one major trauma happens once a year, then it's possible to have a lifetime of bad years.

So what options do we have to keep us from reflecting on what seems a miserable life? Remember, we are American Airmen! We are strong! Bouncing back from trauma is what we do! How many hours have we put into resiliency training? Reach into your Air Force tool bag and pull out all you have learned from resources like the Wingman Toolkit. If Airmen could learn to bounce back from trauma more effectively and more efficiently, how many potentially "bad years" could be reframed into "great years?"

Airmen, we are poised to experience an lifetime of "That was the best year of my life" if we take a moments to reflect and "Remember the Good." Make this year a great one!

Hotels restrict cancel policy

Attention Travelers: As of Jan. 1, 2015, Marriot and Hilton will further restrict its policy on last-minute cancellations. Both hotel chains will begin charging one night's room rate for cancellations occurring within one day of arrival. Previously, depending on the hotel and selected rate, travelers were able to cancel up until late afternoon on the day of arrival without penalty. Cancellation policies may vary by hotel so it is recommended that members refer to their reservation confirmation for hotel's specific cancellation policy.



SOUTHERN FLYER

COVER PHOTO:

The 908th rang out 2014 with the annual visit from Santa Claus (Lt. Col. Jerry Lobb). Members brought their children to have photos taken with the jolly old elf.

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We solicit articles, drawings and photographs and reserve the right to edit materials to conform to "Southern Flyer" editorial policies. Because of the printing and mail-out schedule the newspaper goes to press on Friday, two weeks prior to the unit training assembly.

The submission deadline for articles or information is the Monday two weeks prior to the UTA. Send inquiries and submissions to 908AW/PA, 401 W. Maxwell Blvd., Maxwell AFB, AL 36112 or e-mail them to 908aw.pa@maxwell.af.mil. Our phone number is (334) 953-6804 or DSN 493-6804; our fax number is (334) 953-2202 or DSN 493-2202. For information about this schedule, call this office at (334) 953-7874.

U.S. Air Force Photos/
Gene H. Hughes



A longtime member of the 357th Airlift Squadron, Lt. Col. Mark Harrison receives the traditional wetdown after completing his fini flight.

Mentoring breakfast offers opportunities for all ranks

By Tech. Sgt. Jay Ponder
908th AW Public Affairs

Airmen learned more about career fields and how to advance in their careers recently, as HRDC and CGSC sponsored a mentoring breakfast at Maxwell's Riverfront Inn.

The meeting was designed for Airmen to have an opportunity to meet with officer and enlisted leadership and learn of various opportunities available and how to actively pursue them.

Captain Kirstin Hill, commander of the 908th MPF, described the event as a way to bridge the gap between Airmen of all ranks.

"We feel it is very beneficial for Airmen to get the opportunity to see how their senior NCOs got where they got, to see how the officers got where they got," she explained.

The emphasis was on bridging the gap between all generations and all ranks. The meeting was not just open to younger enlisted folks but to all ranks and career fields.

"We can benefit from everybody's background, career, civilian, military and cultural," Hill said.



Members of the 908th attend the recent mentoring breakfast.

Six members from the senior enlisted and officer ranks made up the panel for the question-and-answer session. They described the adjustments they made in their personal lives while working on their careers.

Some of the topics discussed were: "How do you manage your military career while being a single parent;" "How did you end up in your AFSC and what has been the greatest challenge?"

Lifestyle can be a factor in advancement and that's what the mentoring is all about, Hill said. The mentors were there to help air- men figure out some of the factors

in their lives that may affect their advancement through the ranks.

Some of these factors might include balancing Reserve and civilian careers and being a single parent, and posed the question

Even if you're a two-parent home, how do you adjust your lifestyle to fit into the reserve with your civilian job?

Hill said they would try to have the mentoring breakfasts twice a year. "I encourage people to come out the next time we offer this because it was very enlightening," she said. "It went really well and I encourage folks to take advantage of it the next time we offer it."

The Name on the Mailbox

Does your workplace, attitude reflect pride of ownership?

By Chief Master Sgt. Leon Alexander
908th Airlift Wing

One of the most beloved Holiday traditions for many families is driving through neighborhoods to view the wonderful, often extravagant home decorations. As we look in utter amazement, rarely is any thought given to the time, money, and ingenuity expended on decorating those homes.

Most families have experienced the frustration of stringing lights together for hours only to have them not work when plugged in, but like Clark Griswold in *National Lampoon's Christmas Vacation*, they work feverishly to troubleshoot the problem. Despite all their frustrations, they willingly repeat the tradition year after year. Why?

Simply put because their name is on the mailbox. Whether they own or rent, their name on the mailbox instills a great sense of pride in ownership, which drives them to toil away countless hours on their home's appearance knowing their only compensation occurs when someone comments on their hard work.

Even more enjoyable than driving by a magnificently decorated home during the holidays is visiting friends and family. For a fleeting moment, life's troubles vanish the moment the door opens and the person on the other side is smiling ear to ear as he or she welcomes you in. If it is your first visit, they eagerly escort you through their home explaining every room in astonishing detail. The remainder of the visit they work tirelessly to make you comfortable in their home.

As the holiday season ends, reflect on the culture of

your organization. Is pride in ownership or a family atmosphere prevalent? Creating a new culture where membership is an honor does not require rank, position, or authority. It requires leadership at the most influential level; it starts with you, for it is your name on the mailbox.

To lead others, you need to give them not only reasons to follow but also reasons to be part of your organization. Taking an honest interest in them builds loyalty in the member's family. Remember, it is the family that works for the unit not the member.

It starts by welcoming everyone into your work center with the same spirit you would your home during the holidays. Excitingly show them around, taking time to brag on what your organization does to support the mission and why you are relevant. Of course, part of creating an inviting atmosphere is the appearance of your home, and every family member is responsible for it regardless of position.

Like the avid family who spends countless hours decorating their yard, the only compensation is pride. Isn't that enough? So, beginning this New Year, make it a habit to actively observe your work center thinking about how it looks to a visitor or newcomer. Is there trash on the ground, walls dirty, are tables and halls cluttered? Do something about it, for it only takes one dauntless leader with the fortitude of Clark Griswold to create a culture where membership is a privilege and it is an honor to serve.

Since your name is on the mailbox, why not let it be you?

908th Key Spouse Program Gets Underway

The 908th proudly kicked off their Key Spouse Program with their first training session Dec. 6. Ten spouses attended and will be certified as Key Spouses and Key Spouse mentors in the coming month. It's not too late to join the Key Spouse Program – more training sessions will be held in the coming year as the program ramps up. For more information on how you can participate in the 908th Key Spouse Program, contact Senior Master Sgt. Roy at martha.roy@us.af.mil or call (334) 953-3873. All spouses are welcome – come join the fun while we support each other.

And mostly, a very special thanks goes to all the spouses who attended this inaugural training and to the start of many wonderful efforts they will create to support the 908th!

The Inspectors are coming! 908th prepares to shine

By Maj. Carmel Weed
908th IGI

The Capstone is upon us. For months now the IGI office has been telling you what the Capstone is not. It is not the old CUI/UEI/LCAP/HSI. It is not one or 200 inspectors diving into every file drawer and tool bin. It is not the time to hide “dirty laundry” and only put our best face forward.

Perhaps it is time for the IGI office to tell you what the Capstone really is and what you can expect during the January UTA.

The Air Force Inspection Agency (AFIA) is only sending 40 inspectors. They will still be here for about a week, just like the old days. Their focus will be on how well the 908th Airlift Wing is doing inspecting process and personnel. There are a couple of things they will assess in order to answer that question. Understand that we really have two jobs: 1) Going to war (Deploying) and 2) Preparing to go to war (“In Garrison” duties).

They will look at how well our exercises are designed to find areas that need improvement. All of the



“old-timers” can tell you stories about fake processing lines and flying off to some exotic location to pretend to be deployed. They will also tell you how satisfying that was especially after just coming off, or trying to get ready to go to, a real deployment.

This team will instead look at the “lessons learned” from all of the real deployments our Airmen have performed over the past several years. The grade will be based on whether or not we identified problem areas

and put plans in place to improve those short-comings. We have always done a good job of getting out the door and getting back home with a minimal number of issues. We are also pretty good at fixing those issues when they are encountered.

They will also

be looking at how skilled we are at detecting non-compliance areas in our “garrison” jobs. Those are our day-to-day UTA jobs that we do when we are not at briefings or doing CBTs. Things like performing annual physicals, training and education, TODA, and equipment management.

All of the things we do to make sure we are ready to deploy with 72-hours’ notice. The AFRC IG Team has already done a lot of this part of the assessment through a virtual inspection of our Manager’s Internal Control Toolset (MICT) checklists. Most of our grade is already set based upon these findings.

We really haven’t done a very good job of self-critique over the years. We are getting a handle on this through some of the programs that have been put in place over the past few months. The focus is on how well the wing is doing at identifying issues interfering with

Top 10 Things to Remember

1. Remember your customs & courtesies at all times
2. Be Yourself
3. Be Honest
4. Be Helpful
5. Be Respectful
6. Know Your Job
7. Do your job
8. Ensure you look your best
9. Be on time
10. Show the IG how outstanding we are at what we do!

effectiveness, efficiency, compliance, and performance, not whether every “i” is crossed and every “t” is dotted. It looks like we are on the right track to meet the new needs of AFIA. The big key to success is not just identifying problem areas, but how well we deduce the root cause of the problem and how effectively we eliminate those causes. This is the basis for a state of continuous self-improvement. We do our mission very well!

Several people throughout the

wing will be invited to participate in ATIS-G (Airmen to IG Sessions – Group). These are small group interviews with 10-12 Reservists, grouped by rank. The ATIS-G is very low-key setting which is kind of like a follow up to the Air Force Climate Survey we did a couple of months ago.

The format is simple. They will ask about your work environment and what can be done to improve that environment. They will be really listening for our suggestions... They are looking for genuine honesty about our working environment.

They want us to identify where we need help accomplishing our mission, what resources we lack, and suggestions on how we, the Air Force and the 908th, can improve.

There will

probably be a couple of days of ATIS-G and a few days of inspectors apparently wandering around base and talking to people. That’s it. That is what you can expect during this week and the UTA. Plenty of time for you to complete your CBTs and work on your checklist!

Now go forth and show our visitors your Professionalism and how we at the 908th exemplify southern hospitality and technical expertise executing our mission statement “Providing Combat Forces Across the Spectrum of Operations”!



New Year, New You: Safely kick start your fitness resolution

By Staff Sgt. Jennifer Googe
908th Safety Office

As Reservists, it's our responsibility to maintain Air Force Fit to Fight Standards; however for some of us, setbacks happen. Illness, injury, a crunch time at work or hectic family schedules can cause any of us to fall off the exercise wagon.

So with the holidays behind us and New Year ahead, maybe you're thinking it's time to transition from the couch to the treadmill. Good idea! However, before you jump gung ho into a new fitness routine, keep these tips in mind to prevent injury:

Start Slow, Gradually Increase Time and Intensity.

You may have a lot of enthusiasm and decide to go crazy with your workout, but this approach could set you up for injuries right away. Instead, set realistic expectations. Assess where you're at physically, and then break your fitness routine into achievable goals. Moderate exercise for about 20-30 minutes, 3 times a week is a good starting point, then gradually build up to the best exercise intensity for you.

Consider a Personal Trainer.

A good trainer can get you started safely and help get you working out correctly on your own. A few sessions may be all you need.

Warm Up, Cool Down and Drink Water.

Take 5 to 10 minutes to properly warm up and cool down before and after exercise. Avoid dehydration by drinking fluids before, during and after physical activity. Proper hydration also means better performance during workouts.

Avoid Overuse Injuries by Mixing it Up.

Don't stick to just one machine or one exercise. If focusing on cardio, try alternating between the treadmill, elliptical, bike, etc. This allows you to work various muscle groups and gives your joints a break.

Listen to Your Body.

Delayed muscle soreness that starts 12 to 24 hours after a workout and gradually goes away is a normal response to a new fitness routine. If you experience any sharp pain, weakness or light-headedness during exercise, pay attention. This is your body's signal that something is wrong and you should stop exercise and check with your doctor. Pushing through acute pain is the fastest way to develop a severe or chronic injury.

Take Time for Rest and Recovery.

Besides getting enough sleep, it's important to take a rest day or two. Working out too much for too long can lead to overuse injuries like stress fractures, stiff or sore joints and muscles and inflamed tendons and ligaments.

Dress Properly.

Use the appropriate safety equipment for your workout which includes choosing the right footwear. Replace running shoes as needed and dress for weather conditions to avoid hypothermia or overheating and dehydration.

Exercise safety is all about prevention. Trying to make up for lost time and going from couch potato to exercise enthusiast overnight is a prescription for injury. Take it slow and build the intensity as you go. Before you know it, you'll be feeling more fit and well on your way to a new you in 2015!



HDRC will sponsor wing career day

The 908th Airlift Wing Human Resources Development Council (HRDC) is sponsoring a Wing Career Field Day.

When: Sunday, March 8

Time: 11 a.m. - 1 p.m.

Where: Riverfront Inn DFAC

This event allows existing wing members to explore retraining opportunities and requirements. It also fosters mentoring and encourages long-term career development planning for the Airmen who...

- ◆ Want to explore other career fields that might increase your Reserve satisfaction, or align with your civilian job and/or your professional aspirations;

- ◆ Want to know about other opportunities in the Air Force Reserve that might help you reach your goals;

- ◆ Would like some personal 'one-on-one' with a mentor who can help guide your military career to the next level;

- ◆ Are curious about what folks in other 908 AW units do;

- ◆ Want help planning next steps from where you are now to where you want to be; or ...

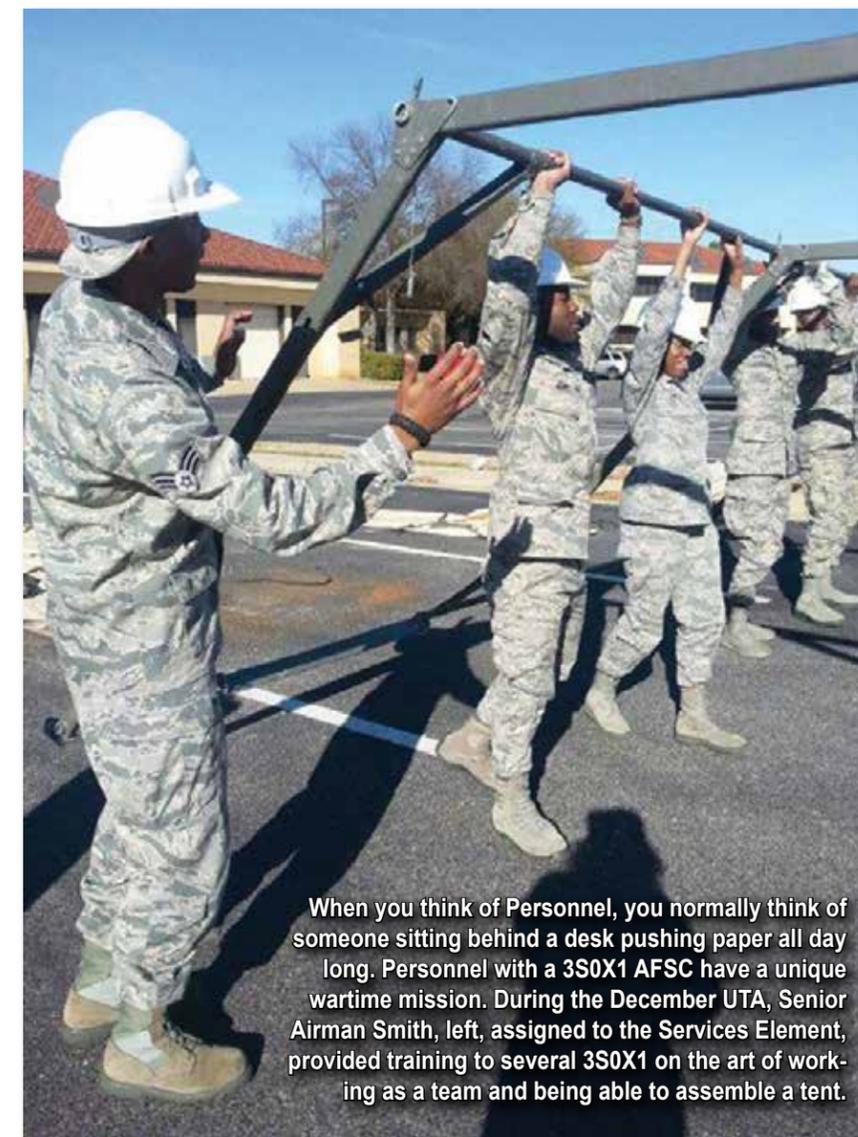
- ◆ Want to talk with folks who are enthusiastic about their Air Force career field and see what they're all about.

Are you burned out, or about to tap out? Want to learn about a possible fresh start and find out what that would take?

Then, this event is for you! The location and time makes it easy for you to stop by for a minute to get answers to questions you may have about other squadrons. Stay as long as you would like – and your supervisor allows!

We'll see you at there!

GETTING OUT OF THE OFFICE



When you think of Personnel, you normally think of someone sitting behind a desk pushing paper all day long. Personnel with a 3S0X1 AFSC have a unique wartime mission. During the December UTA, Senior Airman Smith, left, assigned to the Services Element, provided training to several 3S0X1 on the art of working as a team and being able to assemble a tent.



YOU BETTER WATCH OUT



Santa Claus recently visited the 908th AW, greeting families, taking wish list requests and taking photos with the children.



908th Newcomers

Maj. Merritt Brockman, AES
 1st Lt. Jawaneka Ellerson, ASTS
 Tech. Sgt. James Kenly, SFS
 Staff Sgt. Daniel Daley, MXS
 Staff Sgt. Isaac Ford, OSS
 Staff Sgt. Joseph R. Clinkscales, 357 AS
 Staff Sgt. William Kernels, AMXS
 Senior Airman Desmond Potter, LRS
 Senior Airman Terrell D. Russell, 25 APS
 Airman 1st Class Keith Turner, 25 APS

Airman 1st Class Coffey Xavier, MXS
 Airman 1st Class Caleb Jarrett, OSS
 Airman 1st Class Danielle Robinson, 25 APS
 Airman 1st Class Darrick Walker, 25 APS
 Airman 1st Class Jordan Snow, 25 APS
 Airman 1st Class Charles Ross, AMXS
 Airman 1st Class Tyler B. Aldridge, MXS
 Airman Anthony McGill, 357 AS
 Airman Joshua Scullark, AW
 Airman Basic Tramel Bailiff, CES

Preparing to Disembark

Lt. Col. Mark E. Harrison, 357 AS
 Lt. Col. Robert D. Rosedt, ASTS
 Senior Master Sgt. Don J. Johnson, AES
 Senior Master Sgt. Cathi D. Bradford, AW

Senior Master Sgt. Matthew A. Denton, AMXS
 Master Sgt. Jonathan R. Griswold, AES
 Tech. Sgt. Kenneth L. Johnson, 25 APS
 Tech. Sgt. Jay G. Ponder, AW

Gaining Altitude



Chief Master Sergeant



Alexander Pelaez
 Keith A. Tareco

Technical Sergeant



Erica D. Deramusmith
 Trance T. Jackson
 Cory D. Ledesma
 Jazika A. Levario
 Justin C. Nettles
 Michael A. Sullivan
 Jake A. Yakes

Staff Sergeant



James A. Crosno
 Timothy C. Hill
 Emmanuel L. Matthews
 Gregory S. Vandiver

Senior Airman



Kyle N. Clark
 Bryant J. Hightower
 Joi N. Iverson
 Caleb J. Jarrett
 Kynara A. Lewis
 Nigel L. Mosley
 Justin R. Nesser
 Le Borius J. Williams

Airman First Class



Patrick S. Ewing
 Devuntae M. Finley
 Julian A. Murray

Airman



Jeremy S. Slaughter

Airlift Wing seeks qualified Airmen

The 908th Airlift wing is seeking quality Reservists and active-duty Airmen looking to continue their careers for the following positions:

ENLISTED OCCUPATIONS

1A151: Flight Engineer, SSgt
 1A271: Aircraft Loadmaster, TSgt
 1A271: Aircraft Loadmaster, TSgt
 1A271: Aircraft Loadmaster, MSgt
 1A271: Aircraft Loadmaster, MSgt
 1A271: Aircraft Loadmaster, MSgt
 1C072: Aviation Resource Management, TSgt
 1C072: Aviation Resource Management, MSgt
 1C351: Command Post Staff, Sgt
 1C351: Command Post Staff, Sgt
 1C351: Command Post Staff, Sgt
 1P051: Aircrew Flight Equipment, SSgt
 1P071: Aircrew Flight Equipment, TSgt
 1P091: Aircrew Flight Equipment, SMSgt
 1T071: Survival, Evasion, Resistance, & Escape, TSgt
 2A551B: Airlift & Special Mission Aircraft Maintenance, SSgt
 2A651H: Aerospace Propulsion, SSgt
 2A652: Aerospace Ground Equipment, SSgt
 2A652: Aerospace Ground Equipment, SSgt
 2A654: Aircrew Fuel Systems, SSgt
 2A654: Aircrew Fuel Systems, SSgt
 2A655: Aircraft Hydraulic Systems, SSgt
 2A655: Aircraft Hydraulic Systems, SSgt
 2A656: Aircraft Electrical & Environmental Systems, SSgt
 2A656: Aircraft Electrical & Environmental Systems, SSgt
 2A751: Aircraft Metals Technology, SSgt
 2A753: Aircraft Structural Maintenance, SSgt
 2A851C: Mobility Air Forces Intg Comm/CM/Nav Systems, SSgt
 2A851C: Mobility Air Forces Intg Comm/CM/Nav Systems, SSgt
 2A851C: Mobility Air Forces Intg Comm/CM/Nav Systems, SSgt
 2A852C: Mobility Air Forces Integrated Instr/Flt Cntrl Sys, SSgt
 2A852C: Mobility Air Forces Integrated Instr/Flt Cntrl Sys, SSgt
 2A871E: Mobility Air Forces Intg Comm/CM/Nav Systems, MSgt
 2A871E: Mobility Air Forces Intg Comm/CM/Nav Systems, MSgt
 2F051: Fuels, SSgt
 2T271: Air Transportation, MSgt
 2W051: Munitions Systems, SSgt
 2W051: Munitions Systems, SSgt
 2W051: Munitions Systems, SSgt
 3A151: Administration, SSgt

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3A171: Administration, TSgt
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 3D051: Knowledge Operations Management, SSgt
 3D151: Client Systems, SSgt
 3E072: Electrical Power Production, TSgt
 3E371: Structural, TSgt
 3E471: Water & Fuel Systems Maintenance, MSgt
 3E471: Water & Fuel Systems Maintenance, TSgt
 3E671: Operations Management, MSgt
 3E751: Fire Protection, SSgt
 3E771: Fire Protection, TSgt
 3H071: Historian, MSgt
 3P051: Security Forces, SSgt
 3P051: Security Forces, SSgt
 3P051: Security Forces, Sgt
 3S171: Equal Opportunity, MSgt
 4A091: Health Services Management Senior, MSgt
 4N051: Aerospace Medical Service, SSgt
 4N091: Aerospace Medical Service, SMSgt
 4N091: Aerospace Medical Service, SMSgt
 6F071: Financial Management & Comptroller, MSgt
 8F000: First Sergeant, MSgt

OFFICER OCCUPATIONS

11M3B: Mobility Pilot, Lt. Col.
 11M3B: Mobility Pilot, Maj.
 11M3S: Mobility Pilot, Maj.
 12M3B: Mobility Combat Systems Officer, Maj.
 12M3B: Mobility Combat Systems Officer, Maj.
 21R3: Logistics Readiness, Maj.
 21R3: Logistics Readiness, Maj.
 38P3: Personnel, Maj.
 38P3: Personnel, Maj.
 44F3: Family Physician, Maj.
 87G0: Installation Inspector General Lt. Col.

If you are interested in any of these jobs, and want to join a family of highly motivated and dedicated professionals, contact the 908th Recruiting Office at (334) 953-6737.

