Capt Hardeman: Choose your attitude

Col. Willis to command 445 AW

Chief Hardie Retires April 3
Choose Your Attitude

In our busy lives, we’ve been saturated with buzz phrases like esprit de corps, win-win, give 110 percent and control what you can control. There are many many more, but you get the point. I know…you hear these over and over and sometimes roll your eyes and think “wow, the world is beginning to sound just like my mother or father”. However, these phrases are great concepts that keep us positive and improving. In the spirit of buzz phrases, I would like to provide you the gift of one more that I believe is the cornerstone of all buzz phases. Are you ready? Here it is: choose your attitude. Sounds simple right?

Every day in almost any situation, you have the opportunity to always choose your attitude. There are also countless other opportunities during the day to choose your attitude. Remember, just like the bite of a flesh eating zombie, attitude is contagious. That bite will either spread positivity or negativity… and trust me, it will spread and will spread fast. I know it is not easy sometimes. Bad days and bad moods are going to always happen or catch us by surprise. It is inevitable. Choosing your attitude is always 100% in your control. If you are rude to someone, it is because you chose to be; no excuses. Choosing your attitude must be habitual and frequent use of it will develop that habit. Become an addict of choosing a positive attitude. For the rest of the day, try it. You will be surprised by the impact.

When you get to your place of work, your home or whatever situation you are headed to, stop before you enter the door and choose your attitude. People around you mirror your attitude. The bite will spread and before you know it, teams are cohesive, production is increasing, quality is improving, ideas are formed and things are moving in positive directions. Your environment is inching closer to a utopian state. There are no limits to what can be accomplished when a team or group becomes infected or addicted with applying this buzz phrase positively at every opportunity. Don’t let negativity spread. Things will trend in the wrong direction. So…step up to the plate. Get the word out! Be positive! Be all that you can be! Semper Fi! Be a global force for good! Always aim high! Choose the right attitude!
The 908 AW/FM is participating in a 60-day travel voucher BETA test, with 5 other AFRC units. This test is projected to begin April 1, 2016 and will determine if we will permanently play a role in wing member’s travel vouchers that are filed through E-Finance. As most of you know, the 42nd’s FSO (FSO) has been a key component in routing E-Finance vouchers to Ellsworth. This test is being conducted to see if our members will receive their final disbursement faster. This change would give our office more visibility on where your E-Finance vouchers are in the system. This is a huge change for the 908 AW/FM office. However, this change will remain transparent to you, our Reservists.

908 AW members will still go into E-Finance to complete their voucher and send to the respective AO/Supervisor for approval. Upon AO/supervisor review, the voucher will be routed to 908 AW/FM office. Then, our team will compute your travel entitlements, return, if needed, for corrections, i.e. missing receipts, etc., and route for the disbursement process. Bottom line is, during this Beta Test, the 908 AW/FM will take on the role of not only the 42nd FSO, but Ellsworth’s as well.

Our primary goal is to get your travel vouchers paid in a timely manner. Currently it takes on average approximately 30 days to process a voucher. We are challenging ourselves to decrease that timeframe. Your 908 AW/FM team will do our absolute best to catch any mistakes and process your voucher as quickly as possible.

We ask that you be patient with the FM office as we go through this BETA test. Please keep in mind that this is being done with your best interest in mind. We want to make this a productive change for all involved.

If you have any questions about E-Finance or DTS vouchers, please contact the FM office at 334-953-5563 and ask for Debbie Smith, Angie West or TSgt Billy Kidd.

Money Matters

By: Debbie Smith and Angie Rankins-West

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Col Willis to command 445 AW

Recently an announcement was made by Headquarters Air Force Reserve Command that Col Adam Willis has been selected to command the 445th Airlift Wing at Wright-Patterson Air Force Base, in Dayton Ohio.

The 445th flies nine C-17 Globemaster III aircraft and has approximately 2,000 Airmen assigned.

Col David J. Condit has been selected to become the new commander of the 908th. Condit currently commands the 403rd Operations Group at Keesler, Air Force Base, Ms.

A Change of Command Ceremony for the 908th is tentatively scheduled on Saturday, June 4.

Following the announcement, Willis penned the following comment to members of the wing:

“908 Warriors,

As you have heard, I will PCS to Wright Patterson AFB in Mid-May of this year...being assigned to lead the 908th and learning from an organization such as this has been a wonderful experience. I will miss the comradery and community the 908th so richly portrays. Please, continue to excel, continue to grow, continue to support one another...you are the best...stay proud, stay safe, stay engaged!”

A photo of Lt. Col. Jim Hartle, Chief Master Sgts Doug Dearth and Brent Hardie taken at Hartle’s departure from the 908th. Hardie will retire from the 908th on April 3, after nearly 35 years of service.

Chief Hardie Retires April 3

A retirement ceremony will be held Sunday, April 3, at 3 p.m. for Chief Master Sgt. Brent Hardie, Superintendent of the 908th Aircraft Maintenance Squadron. The ceremony, to be held in Boyd Auditorium in the Officer’s Training School building, will mark the end of his career after nearly 35 years of service. Thirty three of those years were here at Maxwell, interrupted only by deployments and two years with the 403rd Airlift Wing at Keesler Air Force Base, Miss.

Hardie initially joined the wing in 1981. He completed basic and then the Instrument Course at Chanute AFB, IL in 1982. From March of 1982 until December of 1984 he was an Instrument Technician here. From December of 1984 until December of 1986 he served in the same specialty at the 403rd. From December of 1986 until April 2005, he served as a Guidance and Control Technician. His next position was Section Chief for instruments/flight controls until 2007. From July 2007 to February 2014, he served as the Avionics Flight Chief. Finally, he became the Maintenance Squadron Superintendent in February of 2014.

Lt. Col. Jim Hartle, former deputy commander of the Maintenance Group will preside over Hardie’s retirement ceremony. Hartle said Hardie defines what he calls “relevant leadership,” fusing three components: competence, character, and personality. “Chief Hardie is a competent maintainer, has impeccable character and the personality of your best friend. He also has the drive that brings those leadership components together to be a relevant leader. His leadership was showcased daily while we worked together in the 908th. We had difficult challenges, as we never had enough manpower, tools or resources! Chief Hardie didn’t let that faze him, he excelled!”

(story continues on page 9)
Exercise Alamo Shield provides life-saving training

By Senior Airmen Bryan Swink, 433rd Airlift Wing Public Affairs /
JOINT BASE SAN ANTONIO-LACKLAND, Texas -- Airmen from the 433rd Airlift Wing conducted an eight-day training exercise to hone their skills and prepare in case they are called into action in a deployed environment.

The 908th Airlift Wing at Maxwell Air Force Base, Ala. supported Alamo Shield by providing two C-130 aircraft and aircrew members.

Alamo Shield, held here and Camp Bullis Training Annex Feb. 22-29 is a comprehensive training exercise designed to deploy and exercise an aeromedical evacuation system in an initial urgent response scenario.

This wartime, initial contingency mission centered on the fictitious country Biloxistan, where war has broken out by a rising insurgent power and the U.S. Military has been sent to assist the country. Camp Bullis’ airfield served as the country of Biloxistan with different regions surrounding the flightline that simulated multiple locations down range.

Members of the 433rd Aeromedical Evacuation Squadron, 433rd Airlift Control Flight, 433rd Aeromedical Staging Squadron and the 433rd Aerospace Medicine Squadron’s Critical Care Air Transport Team worked together to provide the logistics and execution of evacuating injured patients out of the danger zone.

Two aeromedical evacuation liaison teams were spread out on different sides of the “country” and served as the first step in the process to evacuate patients out.

“We are imbedded down range with specific Army, Navy, Marine Corps or Air Force units and serve as the liaison between that unit and the aeromedical system,” said Capt. Charlie South, 433rd AELT member. “We work with our communication personnel to relay the necessary information required to evacuate the patients out of the region. This exercise gives us the opportunity to truly refine our skills and make sure we have our processes as perfect as they can be.”

The AELT members, consisting of a flight nurse, a Medical Service Corps officer and two communication personnel, provide clinical expertise in knowing exactly what the patients need regarding aircraft specific requirements, equipment requirements, clinical implications of altitude and stresses of flight while preparing the patients for the flight. With the AELT’s coordination, the rest of the aeromedical evacuation teams know what they will need to do to complete the mission.

The Aeromedical Evacuation Operations Teams downrange receive the instruction from the AELTs and begin their role. The AEOTs coordinate the aircrews and provide operational and mission management support by coordinating the proper equipment necessary for the mission, directs AE ground support activities like mission launch and recovery, aircraft set up and configuration, and manages medical equipment and supplies.

“We are responsible for managing the crews for our AE missions,” said Lt. Col. Deborah Deja, 433rd AES flight nurse and overseeing operations for one of the two AEOT units during the exercise. “During the exercise we are only managing two crews, but we have the capability to manage up to 10 crews and launch and recover up to six missions in a 24-hour period.”

During the exercise, the AEOTs ensured all the necessary equipment was ready to load onto the incoming C-130 Hercules assigned to the 908th Airlift Wing at Maxwell Air Force Base, Alabama. With the exercise being simulated in an active war zone, the engines for the aircraft were continuously running, which helped maintain a high sense of urgency. As soon as the arriving aircraft came to a complete stop, the AEOT members and aircrew began loading and setting up the aircraft in the arrangement necessary to keep the patients stable.

After the equipment was loaded, patients were taken from the En-route Patient Staging System and boarded onto the aircraft. ERPSS is a staging facility that provides temporary holding capability for up to six hours for patients transiting the Air Evacuation System. While inflight, AE crews continue care of the non-critical patients while Critical Care Air Transport Teams worked on the critical patients. CCATT teams consist of one critical care physician, a critical care nurse and a respiratory technician to ensure the best care possible is provided to those patients who need it most.

This training couldn’t have come at a better time for many of the exercise participants. Some are just keeping their skills up-to-date, but many are preparing for a deployment in the upcoming months.

“I am so glad that we took advantage of this great training opportunity!” said Lt. Col. Travis, Zimmer, mission commander from the 908th. “We were able to get some realistic training for all of our crew members. This included navigating through busy airspace to multiple landings on a dirt landing zone at Camp Bullis. Upon landing we conducted engine running off and on-load operations of aeromedical crews in a field environment under the direction of an Aeromedical Evacuation Operation Team (AEOT) and the Airlift Control Element (ACE). I consider it a privilege to support the aeromedical crews and to provide them a platform that allows the most realistic training for their critical mission.”
Family Day, Saturday, April 2

Schedule:

- **5k Run**
  - Registration opens at 8.
  - $20 fee
  - POC: Master Sgt. Vickie Matthews, to early register e-mail Vickey.matthews.1@us.af.mil
- **11 a.m. - Activities begin**
- **11:30 a.m. - 1:30 p.m.**
  - Lunch provided by Wind Creek Hospitality
- **Noon:** Opening Comments by Col Willis
- **12:30 - 3:30 p.m.**
  - Band "Shimmer" performs
- **1:30 - Commander’s Tri-cycle Race**
- **2 p.m. Dunk-a-Boss Auction, featuring Col Willis, Col Brooks, Group Commanders, Chief Duke**

Activities:

- Car/Motorcycle Show
- Ultimate Frisbee
- Tug of War
- Working Dog Show
- Horse Shoes
- Face Painting
- Snow Cones
- Balloon Show
- Bounce Castles
- TV Raffle
- Hummer Display
- Education Fair
- Massage Tables
- College Mascot Appearances

Bring:

- Family
- Sunscreen
- Hats/Umbrella
- Bag/Folding chairs
  (Some seating will be available, but not as comfortable as you might like.)

Ultimate Frisbee

- Location: OTS fields next to the hangars
- Time: 1-4 p.m.
- 7 members on a team/one team per squadron
- POCs:
  - Staff Sgt. Matthew Chandler
    - Ph# 953-7332
  - Staff Sgt. Christopher Morgan
    - Ph# 953-7332

Safety Tips

- Watch for children that may run between cars and in the roadways
- Wear insect repellant and seek medical attention for bites/stings
- Drink plenty of water
- Seek shelter immediately during times of inclement weather/lightning
- Drive slow in parking lots
- Consumption of adult beverages can increase chances of dehydration
- Impaired driving kills. Have a specific plan in place if alcohol will be consumed
- Wear sunscreen no less than 15 SPF

Commissary Case Lot Sale

Saturday, April 2

- Paper Towels
- Toilet Paper
- Diapers/Baby Wipes
- Tissue
- Napkins
- Laundry Detergent/Fabric Softener
- Cooking Oil
- Cereal/ Cereal Bars
- Cookies
- Drinks
- BBQ Sauce
908th Airlift Wing Education Fair

Saturday, April 2, 2016

Location: BLDG 1455 (Outside MXG Hangars)

For more information, please contact:

Staff Sgt. Shavona Patterson
334-953-6678

SHAVONA.PATTERSON@US.AF.MIL

SHIMMER...Family Day Band

To the right is a photo of the band “Shimmer” who will be performing this year at Family Day.

Shimmer was selected for their talent and the wide variety of music they perform. They cover all the bases, from the latest hits to classics from Country, Rock, Blues, Motown, etc.

Shimmer’s appearance is being sponsored by the Alabama Military Support Foundation, a 501 C-3 non-profit organization.

CES firefighters practice skills
By Master Sgt. Ken Wilson

As the sun is high overhead on a Montgomery spring afternoon, firefighters of the 908th are suiting up for one of their training events during the March Super UTA. The temperature inside their fireproof suits can easily feel another 20 degrees hotter while fighting a simulated aircraft or structural fire.

Master Sgt. Jason Craig and Tech Sgt. Anthony Cunningham took charge, directing the training of these Reservists. While checking the temperature gauge outside the “burn room,” a small structure used to simulate a building on fire, these two led their team of twenty-four members to a blazing victory, in training accomplishments. Inside the burn room, used pallets are set alight, quickly bringing the temperature up to 900 degrees and higher. Now it's time to go to work as firefighters entered the blazing structure fire, they find training dummies weighing up to 185lbs that they must carry out of the building, before returning to put the fire out.

Fighting a live aircraft or structural fire is a great opportunity for our members. It is a chance for our members to use their military occupational skills during their four day “Super UTA,” using the 42nd's equipment, fire training burn pit and structural fire simulator.

“In addition to maintaining their practical skills, the training also met their annual certification requirements,” said Senior Master Sgt. Mark Hawkins. Firefighters must train regularly with aircraft, structural fires and more to maintain their certifications.

“They're getting the chance to do what they enlisted to do to begin with,” said Tech Sgt. Terance Jackson. “It doesn't make a difference on the off chance that it’s a hundred degrees outside. They're excited to be out there practicing their profession.”
Paralegal field opportunity

Have you ever considered joining the Judge Advocate General’s (JAG) Corps? Did you know that as an enlisted member you might be eligible to re-train into the paralegal career field? The paralegal career field can be extremely interesting and very challenging. It is rewarding for individuals who are looking for a job that provides independence in their work, personal growth, and most importantly, a sense of accomplishment at the end of each day.

The Air Force enlisted legal career field, paralegal, has been in existence since May 1, 1955, and continues to play a very prominent role in The Judge Advocate General’s Corps. The primary mission of the JAG Corps is to provide legal counsel to commanders, first sergeants and other key personnel on a broad spectrum of legal matters. The paralegal’s role is to assist the attorney in achieving that mission. Consequently, the paralegal/apprentice/journeyman/craftsman supports virtually all areas of the legal office, including military justice, claims, civil law, legal assistance, contracts and environmental law. Within these divisions, paralegals conduct legal research, interview victims and witnesses, and draft opinions and documents. They also support investigations of serious incidents, such as aircraft, missile or rocket accidents. Under attorney supervision, paralegals also support Air Force members, as authorized by Congress, relating to civil law matters by preparing and maintaining legal documents in compliance with American Bar Association Standards. They also investigate claims filed for and against the Air Force.

Minimum eligibility requirements include: If prior military, including reserve or guard in any AFSC, have acquired a 5 skill level or higher, have a current passing physical fitness testing score, and knowledge I gave my best in integrity, service, and sacrifice to ensure not only the missions were met, but my Airmen were taken care of. After being associated with this family for 35 years, there is some sadness as my career comes to an end. I know by departing it will give others an opportunity to rise and write their chapters as senior enlisted leaders. The mission requirements and every day challenges will be missed for a moment, but witnessing Airmen taking pride in accomplishing the mission will remain one of my closely held and cherished memories. It has been my privilege and honor to serve with so many individuals displaying such high levels of professionalism.”

To inquire further, please contact Lt Col Meyer, Staff Judge Advocate, by e-mail or phone at (334) 953-6008.
“Luring you in”
A rather unusual item now sits beside the 908th Headquarters building sign…, a roughly four foot long, three foot high, fishing lure.

According to the 42nd Air Base Wing’s Bioenvironmental Office, the lure is intended to bring storm water pollution awareness to the base’s Storm Water Management Program (SWMP). The 908th agreed to host the lure as an opportunity to contribute and support the 42nd’s program. The design of the lure was to resemble the front end of the Air Force’s A-10 Thunderbolt aircraft which sometimes has this artwork design painted on the nose. The theme of the look was to reflect one of the Air Force’s mottos of Fly, Fight, Win in Air, Space and Aerospace but we are encouraging to exemplify this motto with protecting our state’s waterways as well!
# 908th Unit Training Assembly

<table>
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<th>End</th>
<th>Event</th>
<th>Location/OPR</th>
</tr>
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<tr>
<td>1500</td>
<td>TBD</td>
<td>SORTS/Commander's Staff Meeting</td>
<td>Bldg 1056/Wing Conf Rm</td>
</tr>
<tr>
<td>1700</td>
<td>TBD</td>
<td>First Sergeants' Meeting</td>
<td>Holiday Inn Express, Prattville</td>
</tr>
<tr>
<td>0730</td>
<td>0800</td>
<td>** Sign In **</td>
<td>Orderly Room</td>
</tr>
<tr>
<td>1100</td>
<td>1600</td>
<td>FAMILY DAY!</td>
<td>MXG Hangars</td>
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</tbody>
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**Start**

**End**

**Event**

**Location/OPR**

**Friday, April 1, 2016**

| 0600  | TBD  | Fit To Fight Testing Session One | HAWC |
| 0630  | 0700 | Sign In | Orderly Room |
| 0730  | TBD  | Fit To Fight Testing Session Two | HAWC |
| 0800  | 1030 | Newcomer's MPS Inprocessing | Bldg 1056/Classroom |
| 0800  | 1100 | Lab work/DNA/HIV/Blood testing | Bldg 760/Lab |
| 0800  | 1530 | Physicals | Bldg 760/F1r 1 |
| 0830  | 1530 | Immunizations | Bldg 760/F1r 1 |
| 0900  | TBD  | Fit To Fight Testing Session Three | HAWC |
| 0900  | 1000 | UDM Meeting | Bldg 848/ CF Classrm |
| 0900  | 1000 | Fitness for duty (DD 689 & Fitness Ltr) | Bldg 760/F1r 1 |
| 1030  | TBD  | Fit To Fight Testing Session Four | HAWC |
| 1130  | 1400 | 352 Training/Wing Training | Bldg 903 |
| 1300  | 1500 | 3D Comm Element Training | Bldg 848 |
| 1300  | 1400 | 3DOX1 Knowledge Operation Training | Bldg 1056 |
| 1600  | - | Sign Out | Orderly Room |

**Saturday, April 2, 2016**

| 0730  | 0800 | ** Sign In ** | Orderly Room |
| 1100  | 1600 | FAMILY DAY! | MXG Hangars |

**Sunday, April 3, 2016**

| 0600  | TBD  | Fit To Fight Testing Session One | HAWC |
| 0630  | 0700 | Sign In | Orderly Room |
| 0730  | TBD  | Fit To Fight Testing Session Two | HAWC |
| 0800  | 1030 | Newcomer's MPS Inprocessing | Bldg 1056/Classroom |
| 0800  | 1100 | Lab work/DNA/HIV/Blood testing | Bldg 760/Lab |
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| 1030  | TBD  | Fit To Fight Testing Session Four | HAWC |
| 1300  | 1400 | 3D0X1 Knowledge Operation Training | Bldg 1056 |
| 1600  | - | Sign Out | Orderly Room |

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**Support functions’ schedule**

**Activity**

**Dates & hours of operation**

**Location/Ext.**

**Newcomers’ Trg FLT**

Sat 0730-1700

Bldg 1056/Rm 101

**MPS Customer Svc**

Sun 0700-1300

M-F 0900-1600

(Closed 1300-1600 every Wed except drill week)

Bldg 1056/3-5522

**Reserve Pay**

Sun 0800-1200

**Bring DD Form 689 & Fitness Letter**

Bldg 760 2nd Floor/3-5714

**Medical Records**

Sat 0800-1500 / Closed Sun

Bldg 760 2nd Floor/3-5714

**Individual Equipment**

Bldg 1154/3-6020

**Clothing Sales**

Sat 0900-1500

Bldg 851/3-7505

**Restricted Area Badge**

M-F 0730-1600

Bldg 502/3-4283

**Geneva Conv Cards**

M-F 0730-1600

Bldg 502/3-4283

**Dining Hall**

Breakfast: 0600-0800

Bldg 668/3-5127

**Lodging Office**

Bldg 682 /240-5600

**Photo Lab**

Sat 0800-1600 / Sun 1300-1500

Bldg 926/3-7981

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**UTA Lodging**

* Make reservations, cancellations or changes at least 48 hours prior to your arrival.
* Maxwell Toll-Free: 1 (800) 673-9356
  Direct: (334) 953-8557/8558
* Input your unit authorization code (Given by unit’s First Sergeant)
  * Dial: 953-8557 or 953-8558
  * Upon request, input USER ID
  * Upon request, input PIN number, then “#.” PIN is assigned during Newcomers.
* If not known, contact 908th Services.
* Make, change, cancel, check reservation
  Reservation: input arrival date followed by departure date, then type [ADT, IDT, or both (ADT, Annual Tour, Mandays, Special Tour) (IDT: UTA, AFTP, RMP, Make-up UTA). UTA is IDT.]
  > ADT only? Call Lodging: (334) 953-6133
* If a scheduled UTA weekend, system will tell you where you will be staying.
* Questions?
  **Contact Tech. Sgt. Cedrea Young**
  (334) 953-1690, option 1
  Emer cell: (254) 258-1884
  DSN: 493-7332  cedrea.young@us.af.mil

**Checkout time:**

No time to go to the front desk, or phone charge? Drop the keys in the drop box in Bldg 682 (Main Lodging) for your convenience.

DO NOT USE this box if you have charges on your bill.

In accordance with AFI 34-246 smoking is prohibited in lodging rooms. You may be charged a minimum of $50 for cleaning for violating this AFI.

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**UTAs FY16**

| Sept. 12-13 | April 2-3 |
| Oct. 3-4 | May 14-15 |
| Nov. 7-8 | June 4-5 |
| Dec. 5-6 | July 9-10 |
| Jan. 9-10 | Aug. 6-7 |
| Feb. 6-7 | Sept. 10-11 |

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**908th FWA Hotline:**

334-953-3353

AFRC FWA Hotline:

(800) 223-1784 ext. 7-1513

SAF/IGQ FWA Hotline:

(800) 538-8429

DoD FWA Hotline:

(800) 424-9098
Annual Award Winners Recognized

Approximately 270 people were on hand March 5 to recognize the quarter and annual award winners, at the wing’s Second Annual Awards Banquet.

Tech Sgt. Earl Dickerson, who led the team organizing the event said, “I really appreciate all the hard work and support from members of the planning committee and squadron POCs. Thanks to their efforts the awards banquet was a huge success, everyone really seemed to enjoy themselves.”

To the right a group photo of the wing annual award winners for 2015. In order from left to right:

- Airman of the Year
  Staff Sgt. Steward Thomason,
  Force Support Squadron

- NCO of the Year
  Staff Sgt. Logan Spendlove,
  Maintenance Squadron

- First Sergeant of the Year
  Master Sgt. Marilyn King
  Operations Support Squadron

- SNCO of the Year
  Senior Master Sgt. Dain Payton
  Maintenance Squadron

- CGO of the Year
  Capt. Heath Garrison
  357th Airlift Squadron

- Civilian of the Year
  Ms. Jasmine Hails
  908th Recruiting Office

Right, Colonel Adam Willis, commander, presents Ms. Jasmine Hails her trophy for being selected Civilian of the Year.