

SOUTHERN FLYER



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“Who Dares, Wins.”

It was the early days of WWII, the British were stinging from the inelegant retreat from the beaches of Dunkirk, their homeland was the next target of the Nazi Blitzkrieg and chances of success didn't look good. In North Africa, the German army was moving towards the strategically critical Suez Canal virtually unchecked.

In Cairo, a young Commando officer named David Stirling had an idea about how to disrupt the Nazi advance in the desert, but he couldn't get anyone to listen to him. He wanted to present his plan to the Commander in Chief, so, though he was on crutches, he put on his dress uniform, and scaled the security wall around the Staff HQ and went about knocking on doors, behaving like he belonged there until he got approval for a small, elite force of raiders to move behind the front lines and attack strategic posts like airfields and supply dumps then fade back into the desert before the enemy could react. They were so successful, the small detachment evolved into the British Special Air Service – the British army's most elite Special Forces organization in existence.

The SAS was critical to stemming



COL. KENNETH OSTRAT
Commander, 908th Airlift Wing

the tide of the German advance in North Africa and has a lineage of renown successes to their credit all over the world, but they would never have been born if a determined young soldier hadn't recognized that the nature of war had changed, and the stoic British army needed an answer no one else thought of.

That's where we are now. Our world is changing, and we need to adapt. We need the young Airman with an idea to step out and give us

See New Ideas, Page 11



COVER PHOTO:

Four C-130 Hercules belonging to the 908th Airlift Wing fly an approach over Maxwell Air Force Base as they return home from deployment to Southwest Asia.



“Provide Combat
Capability Anywhere...
Anytime”

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Mission Readiness = Inspection Readiness; Your Role in the Commander's Inspection Program (CCIP)

By Major Nick Hardeman
908th Airlift Wing IGI

Did you know that you are a sensor and the most important indicator and data source to everything we do? From the Wing Commander down to the newest Airman Basic, we are all sensors. You may have heard from leaders of the past that it is time for us to prepare for an upcoming inspection. Let that last sentence be the final time you ever think about the phrase "prepare for an inspection". In today's military, we are required to always be ready. When we are called upon to defend our country with just 72 hours notification, there is no time to prepare. We pack up, we go, and we execute with precision. When any type of inspection comes around, we all should be like "bring it on!" If we can deploy within 72 hours of notification and defend our country successfully, which we have proven time and time again, we can be inspected with no notice and pass with flying colors. Right? Readiness is readiness period, dot, case closed!

How do we ensure readiness at all times? The United States Air Force needs you to manage your programs with precision. The USAF needs you to manage your training, medical and fitness with precision. The USAF needs you to identify any barriers to this readiness. The USAF needs you to come up with a "get well plan" if there are

barriers and track it to completion. Finally, the USAF needs you to wash-rinse-repeat the last 4 sentences all day, every day.

In essence, you just learned your role in the Commander's Inspection Program. CCIP is not planning for an inspection. It is constant and should be incorporated in our everyday business. It is the methodology used to improve readiness, efficiency, discipline, effectiveness, compliance, and surety in our Wing. All commanders appointed by G-series orders of Military Organizations are required to inspect their organizations. If we inspect and correct as we go, preparation is 24/7/365. This means we are ready to provide combat capability, anytime...anywhere! Where do you fit in? Easy...while you are managing your day-to-day programs and living the dream, tell your commander,

Self-Assessment Program Manager, or Wing Inspection Team members to inspect your program if you feel it is at high risk of failure. Also, look for and communicate areas that need improvement. Remember, you are the sensor. You and your program are critical links in the USAF's readiness chain. Tell your commander about our strengths and weaknesses. Let's capitalize on the strengths and make a plan to overcome the weaknesses. Through you, the USAF can eliminate fictional exercises or inspections and give you back more time to do your job. Through you, Mission Readiness will = Inspection Readiness!

To learn more, check out the new 908 AW CCIP Dashboard located on the 908 AW SharePoint page at <https://afrc.eim.us.af.mil/sites/908AW/CCIP/SitePages/Home.aspx>.

"PRIVACY ACT INFORMATION" - The information accessed through this system is FOR OFFICIAL USE ONLY and must be protected

908 AW/IGI Dashboard
Mission Readiness = Inspection Readiness
Every Airman is a Sensor

CCIP DASHBOARD
EVERY AIRMAN A SENSOR

Wing Navigation
Inspection Plan
RBSS

Click on Dashboard for AFIS/CCIP Training

Click Nav Display for Wg Direction

Check My Health
CC's Insp. Management Board (CIMB)
Check My Health

Check My Health
Deficiency Tracker

Check My Health
Key Unit Metrics

Check My Health
SAPM METER
Check My Health

Chief of Air Force Reserve approves changes to the Active Guard Reserve program

By Staff Writer

Headquarters Air Force Reserve Command Public Affairs

The Chief of Air Force Reserve approved changes to the Active Guard Reserve program recently.

The Human Capital Management Leadership Team briefed Lt. Gen. Richard W. Scobee, Chief of Air Force Reserve, Headquarters U.S. Air Force, Washington, D.C., and Commander, Air Force Reserve Command, Robins Air Force Base, Georgia, providing viable options to meet end-strength requirements, as well as ensure readiness and lethality. Implementation of these changes are expected to occur September 2019.

Over the next three fiscal years, the AGR program will grow from 20 percent of Reserve full-time support to 26 percent. Therefore, the Human Capital Management Leadership Team was tasked to review current laws, policies and processes of AGR management to support the growth of the program and provide parity and longevity of other full-time forces.

Brig. Gen. Anne Gunter, Office of Air Force Reserve Personnel Director, Washington, D.C., worked with her Human Capital Management Leadership Team to ensure reservists have AGR opportunities as well as to improve effective manning and meet end strength for the Air Force Reserve.

“The Human Capital Management Leadership Team is aggressively working every day removing barriers and easing transition between statuses,” Gunter said. “We have begun a comprehensive review of all AGR policies, processes and systems to ensure lethality and readiness to provide an agile, combat ready force.”

The comprehensive review involved a working group of 30 Reserve Command members, across multiple functional communities, conducted a comprehensive review of the all AGR policies, processes and systems. The group spent more than nine months conducting a continuous process improvement, mapping processes, identifying gaps, and finally recommending policy changes to the HCMLT. As a result, the group recommended four main changes to the program that Scobee approved.

The implementation of the new policy is expected to take place with the publishing of a new Air Force Instruction. “The changes are not drastic, but rather intended to streamline decision making and processes,

have flexibility for different career field needs, attract and retain talent while developing those future senior leaders, both officer and enlisted,” said Lt. Col. Karen Coltrin, Human Resources Business Integration, Washington, D.C., during a briefing to Scobee.

“The AGR Program offers Reserve Citizen Airmen another choice to serve in the Air Force Reserve that could better suit their needs and still meets the mission requirements,” Coltrin said.

Details of all changes will be announced shortly, but Headquarters Air Reserve Personnel Center will send a message regarding changes to the AGR Review Board. Since Scobee approved suspending the current AGR Review Board scheduled for April, ARPC’s AGR management team will work to manage all pending career status applications.

Pending extension requests will not be impacted and will continue to route to the appropriate approval authority. ARPC will conduct an out-of-cycle AGR Review Board for members needing a career decision before new policies are implemented in September 2019.

Scobee’s strategic priorities include: prioritizing strategic depth and accelerating readiness, developing resilient leaders, and reforming the organization.



Air Force formalizes policy on retention of non-deployable Airmen

By Staff Writer

Secretary of the Air Force Public Affairs

In accordance with Department of Defense policy on military retention of non-deployable service members, the Air Force implemented its guidance in a memo signed Feb. 19.

Airmen who have been non-deployable for more than 12 consecutive months will be notified by their chain of command and evaluated for retention either through referral to the Disability Evaluation System or consideration for administrative separation.

Air Force leaders signed a memo charging every Airman to be fit for duty and maintain a wartime mission-capable status.

To be wartime mission-capable, Airmen must:

- Meet individual medical readiness standards, to include medical, dental, and physical components.
- Be able to execute the wartime mission requirements of their respective career fields, to include technical, educational, and physical proficiency.
- Be current on the Fitness Assessment.
- Be considered a satisfactory participant in Air Force Reserve and Air National Guard duties, as applicable.

“We expect all Airmen to exercise personal accountability for their deployable status and to take the necessary steps to maintain their readiness,” stated the memo signed by the Secretary, Chief of Staff and Chief Master Sgt. of the Air Force. “Commanders will ensure Airmen understand what is required and ensure the necessary resources are available to achieve our goal of a 95 percent or higher deployable rate within their units. The defense of our nation requires Airmen and the Air Force be ready to deploy at all times.”

Airmen exempted from this policy include those who are pregnant or post-partum, in a training or transient status, deployable with limitations, and are filling positions exempted by the Secretary of Defense.

Additionally, the new Air Force policy lists Adoption, Humanitarian Assignment, legal action, Sole Survivor/Surviving Family Member/Deferred from Hostile Force Zone, Conscientious Objector, Absent Without Leave, or Pending Administrative Separation as categories that

are also exempt from this policy.

For some Airmen, being fit for duty means deploying to an austere environment at a moment’s notice; for others, it means being fit to execute wartime missions from home station. In both scenarios, commanders remain responsible for ensuring their Airmen are fit for duty.

“Being ready to go is in our DNA,” said Lt Gen Brian Kelly, Air Force deputy chief of staff for manpower, personnel, and services. “It comes from our expeditionary roots as Airmen.”

The Office of the Assistant Secretary of the Air Force for Manpower and Reserve Affairs will serve as the final retention approval authority, with one exception. Only the Secretary of the Air Force may disapprove retention requests for combat-wounded Airmen who have been evaluated through the Disability Evaluation System and whose reason for being non-deployable is a result of their combat wounds.

“As a member of the profession of arms, all Airmen must be ready to execute their wartime missions,” said Shon Manasco, Assistant Secretary of the Air Force for Manpower and Reserve Affairs. “Retaining Airmen who meet our standards to deploy is a top priority.”

For more information, Airmen should visit myPers or call the AFPC’s Total Force Service Center.



Former 349th AMW chief named AFRC Command Chief

By Staff Writer

349th Air Mobility Wing Public Affairs

TRAVIS AIR FORCE BASE, Calif. -- The Air Force Reserve Command proudly announces Chief Master Sgt. Timothy C. White will serve as the new Senior Enlisted Advisor to the Chief of the Air Force Reserve, Pentagon, Washington D.C. and Command Chief Master Sergeant of Air Force Reserve Command, Robins Air Force Base, Georgia.

Chief White currently serves as the Command Chief, 4th Air Force Headquarters, March Air Reserve Base, California, and is a prior 349th Air Mobility Wing member who served in the 349th MXG from June 1992 until April 2014 before heading to 4th Air Force.



Air Force Sports

GOLF



JOINT BASE SAN ANTONIO-LACKLAND, Texas – Active-duty, guard and reserves Airmen interested in participating in the 2019 Golf Trial Camp, and ultimately Armed Forces Golf Championship, have until next month to submit their applications to compete.

The camp is May 8-14 at Luke Air Force Base, Arizona. The Armed Forces Golf Championship, also at Luke, follows May 15-19. Coaches have until March 15

and athletes until March 22 to apply via the APPTAC system.

For more on the Air Force Sports program, managed by Air Force Services Activity, go to their site. APPTAC training slides are available under “What’s New.” Commanders, supervisors, athletes, coaches and trainers must create an APPTAC account to complete the application process.



Social Media Imposters: Awareness, Defense

ROBINS AIR FORCE BASE, Ga. -- Clicking on your favorite social media app, you notice you've got a new friend request. The request is from you. The profile picture is of you. The name is yours. Is this a prank? Have you been hacked? What just happened?

In the current environment of social media saturation and identity theft, this type of situation has happened.

The new threat of cloned or imposter social media accounts is a current priority concern for operations security personnel.

The threat

According to Air Force Reserve Command Intelligence, open sources report that cyber actors and terrorists use multiple fake personas on social media to target Defense Department personnel.

The simple process of creating phony online social media accounts and profiles provides imposters the ability to gather information on everything from weapons systems, troop deployments and other sensitive material by reviewing postings, pictures and friend requests of DoD personnel.

"Operations Security should always play a big role in how social media is used," said Erick Holloway, AFRC OPSEC program manager. "Everyone must remain cautious when posting personal and work-related information."

Imposters can use these "friendly" and seemingly harmless personas to interact with unknowing targets to subtly extract information, including the identities of friends, work locations, relatives and associates who may

also be targeted.

That gathered information can target those without social media accounts, because imposters may steal personal identification attributes and set up accounts using that information and the victim's likeness.

The defense

Imposters can be clever, using different user names and spellings that are close to correct and personal or official photos.

Here are some warning signs of a scam or common identifiers associated with imposter accounts:

The account is not registered, the account has very few photos, photos are very new and reflect the same date range, the account has very few followers and comments, official accounts will not send friend requests, the account name and photos do not match, there are obvious grammatical or spelling errors.

Key information is missing.

OPSEC officials highly recommend not accepting friend requests from individuals not personally known.

They also recommend frequently searching one's own name using a search engine. When searching, include like or close spellings since imposters often use similar spellings to remain undetected. Officials also encourage privacy settings at maximum levels on all computers, phones and tablets that contain personal data.

"It's each member's responsibility to ensure external website applications that are enabled on personal devices only have access to noncritical information," Holloway said.

908th Holds Triad to Strengthen

Editors Note/ the full story can be seen on the 908th website and Facebook page

By Bradley J. Clark
908th Airlift Wing Public Affairs

MAXWELL AIR FORCE BASE, Ala. – Leadership teams from every squadron of the 908th Airlift Wing came together for a multiday Triad January 10 and 11 at Maxwell Air Force Base, Ala.

The wing command team of Col. Kenneth Ostrat and Command Chief Master Sgt. Tina Carlson have always been looking for ways to improve the 908th, combine that with Air Force Chief of Staff, Gen. David L Goldfein's top priority of squadron revitalization and the idea to hold a Triad became clear.

"It is at the squadron level where we succeed or fail as an Air Force," Goldfein said in 2016. "It's where our culture resides. ... It's where Airmen are developed. It's where Airmen and Families thrive. It's where training and innovation occur."

Following Goldfein's priority sparked the idea for a Triad.

"The 908th leadership team had a strategic planning week in June 2018," explained Carlson. "The

concept of hosting a Triad came from a conversation that took place several months later as Col. Ostrat reviewed how we measure success based on priorities and goals from the summer event. The wing commander saw deficits in knowledge and understanding from the squadron commanders' perspective regarding roles and responsibilities of key positions within their squadrons. As we talk about empowering the squadron commanders, Col. Ostrat realized we have a responsibility as a wing to create a toolbox for their success...and the 908th Triad was conceived."

Taking on the responsibility to address those deficits fell on the wing command team.

"The purpose of our first, hopefully annual Triad was to better equip the squadron commanders and their key enlisted leaders for success," explained Carlson. "We created a strong list of guest speakers to educate them on key roles and responsibilities; then allowing individual squadron break-out sessions for further dialogue and team building."

Focusing on the key roles and responsibilities along with the team building gave each squadron Triad



and its individual members a different view of what was needed to further their specific squadron and role.

“I feel the Triad was important because it helped focus the efforts of my leadership team,” said Lt. Col. Jason L. Johnson, commander of the 25th Aerial Port Squadron and Salt Lake City native. “The Triad helped define the roles of the commander, 1st Sgt. and Senior Air Reserve Technician. It provided perspective on which member of the Triad should be taking the lead in certain situations. It helped the leadership team understand how best they could support the other members of their Triad.”

Eva M. Appiah, 1st Sgt. For the 357th Airlift Squadron and the 908th Operations group echoed Johnson’s take by saying, “The Triad was very important because it allowed squadron leadership to understand and respect each person’s roles and responsibilities.”

While Lt. Col. Norris B. Thompson, commander of the 908th Maintenance Squadron, felt the importance was learning the different ways to manage and use the Triad members’ talents.

“It’s important to understand what the baseline for



the team is,” stated Norris. “Each member of the Triad brings unique talents and experiences. It’s critical to recognize them and understand how they fit in order for the triad to be most effective.”

Some members of the Triad had very little knowledge on the effectiveness of their senior Air Reserve Technician.

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Triad

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“One of the things I learned is the importance of our senior ARTs,” admitted Appiah. “As a Traditional Reservist, we only see two days of operations on Unit Training Assembly weekends. However, our senior ARTs are handling the day-to-day operations every single day, so to learn how valuable they are in accomplishing the mission is critical not just to the triad but to the entire Air Force Reserve Command.”

Johnson had a slightly similar take saying, “the differences in the Triad between Active Duty and the Reserve,” is what he had known the least about.

“The Reserves are a flexible and diverse service,” explained Johnson. “The Reserve members who make up the Triad could vary significantly from Active Duty in rank and experience. This is particularly pertinent when it comes to the senior ART representative on each Reserve Triad team.”

A key point hammered home throughout the two day event by every quest speaker and the wing command team was communication. This is also one of the areas

that the participants expanded their skills.

“I believe communication is very critical in any leadership role,” stated Appiah. “Every message has to be clear and concise, to ensure everyone is on the same page and if we as leaders can communicate effectively among ourselves and to our respective squadrons, the mission will be accomplished.”

Norris expanded on Appiah’s thoughts by saying a key thing he learned was, “how to convey the same idea differently to reach as many members of the organization to maximize effectiveness.”

Editors Note/ the full story can be seen on the 908th website and Facebook page



Changing the Future, One Idea at a Time

By Timothy Welch

908th Airlift Wing Process Manager

About 40 years ago, I joined the US military. Life was different then. I was told what to do, how to do it and when to do it. Questions were not allowed and no one cared about my opinions, thoughts or ideas. None of that mattered to leadership or supervision. It was their way or the highway. Making a suggestion was usually met with anger and a lot of yelling. As the “boots”, we use to sit back and think about how we would do things differently if we could and we waited for our time to effect change, to make a difference. MY OH MY, HOW TIMES HAVE CHANGED. Now, here in the 908 AW and in the Air Force as a whole, leadership has a different view. We want to know what you think, we want to know your ideas and more importantly we want you to be a part of making those ideas a reality.

Never before in our history has the individual had such a great opportunity to change the service and how

we do things. The normal way of doing things, fraught with countless delays, non-value added steps, that we do “just because” are changing daily because of innovations and recommendation by airmen just like YOU! Individual Airman and groups of Airmen are challenging the old and issuing in the new. Our society as a whole has moved to more efficient and cost-effective ways of doing things. We want to harness your ingenuity, your skills, and your knowledge to improve how we do things as well.

Bring us your ideas on improvements, process changes, that you feel would be beneficial and especially your innovations on how we might be able to do things differently. No idea is too out there, nothing off the table. Every idea will be considered. Doesn't matter if it's a simple change in processes, a whole new way of doing something or something in between, we want to hear from you, the Airman doing the job.

To get the process started, shoot me an email at timothy.welch.9@us.af.mil

Got a Big Idea? Tell Us!

2019 Squadron Innovation Challenge

[HTTPS://WWW.SURVEYMONKEY.COM/R/8DW29W9](https://www.surveymonkey.com/r/8dw29w9)



New Ideas

Continued from Page 2

a solution to a problem we don't fully recognize yet. It doesn't have to be as dramatic as taking on a full army in the field, but there is no limit to the scale. Ideas, grand and small are how we are going to change and continue to be the most lethal force in the world. One that avoids the fight, because they are too good to take on. My gen-

eration fought our fight, as did the generations before us. Now, it's your turn. Bring out your ideas. Take on your fight. Make the Air Force of the future Your Air Force.

The motto of one of the most successful elite combat forces in existence? One adopted by no less than twelve special forces around the world with ties to the original SAS? “Who dares, wins.” It's a thought well suited to all of us today.

908th Legal Office is Here to Help You

By Lt. Col. Todd Shugart

908th AW Staff Judge Advocate

On behalf of the 908th AW Legal Office, I would like to welcome all of you. Our office is here to provide professional, candid, independent counsel and full spectrum legal capabilities to the command and the warfighter. The Air Force Reserve, like our active duty counterpart, operates in an increasingly legalistic environment, which demands sound legal counsel. The 908th AW legal office, as a component of the larger Air Force JAG Corps, is here to deliver those services to each of you in support of the important missions that we all undertake.

In order to be successful in these missions, whether CONUS or OCONUS, it is important to ensure that we are fit and prepared. To that end, it is imperative that your legal affairs are in order. This includes having updated wills and powers of attorney tailored to your unique personal situation, whatever that may be. It is ill advised to attempt to obtain these documents on the eve of a deployment or TDY. This should all be done proactively and well in advance of such events.

Beyond that, if you find yourself facing a problematic legal issue please come visit us. For instance, you may be in the middle of a

divorce or in a dispute with a landlord or creditor. It is important that these issues are handled timely and effectively. Left ignored, these issues tend to only get worse and can create a potential crisis for you and your family if not handled prior to a deployment or lengthy TDY. So, if any of you find yourself in such a situation, please call and schedule an appointment with our office.

We are here to serve all of you, whether you are the wing commander or a first term airman. It is our privilege and we thank each and every one of you for your service and all you do to advance the mission of the 908th.



Staff Judge Advocate
Lt. Col. Todd I. Shugart



Deputy Staff Judge Advocate
Maj. Joshua J. Wendell



Law Office Superintendent
Master Sgt. Jennifer A. Googe



NCOIC of Civil Law
Staff Sgt. Michael Gaerman

Legal Assistance and Office Hours

Legal Assistance

Call or email to schedule an appointment with an attorney

Will Signing, Notary, & POAs

By Appointment or Walk-in
Saturday **Walk-in** - 0800-1100
Sunday **Walk-in** - 0800-1100

Draft documents at
<https://aflegalassistance.la.af.mil>

UCMJ or Reenlistment Briefings

By Appointment
Please Call Ahead to Schedule Mass Briefings

401 W Maxwell Blvd, Maxwell AFB Bldg 1056, Rm 212
(334) 953-6008 DSN 493-6008
Email: 908aw.ja@us.af.mil

Non-Extended Active Duty Airmen Commissioning Program

By Col Craig W. Drescher

908th Airlift Wing Vice Commander

The 908th Airlift Wing's top priorities are enhancing combat capability and developing our Airmen. One way to help develop Airmen is through the Non-Extended Active Duty Airmen Commissioning Program (formerly the Deserving Airmen Commissioning Program). The wing has identified Traditional Reserve officer positions in AMXS, MXS, ASTS (Nurse) LRS, SFS, OSS (Intel) and AS (CSO) that can be filled with deserving Airmen. The wing will conduct a selection board on Saturday, 6 April 2019 for Airmen that would like to apply for a commission. (Please note, it is highly unlikely that an enlisted member would become an officer within the same squadron but would serve in another squadron within the 908 AW)

The application process is thorough; everything from college transcripts to AFOQT scores to EPRs, and much, much more will be submitted to the wing POC, Master Sgt. Gloria Smith, by COB 29 March

2019. Make an appointment with Master Sgt. Smith to obtain the pre-screen checklist and verify basic eligibility requirements or check the myPers website at https://mypers.af.mil/app/answers/detail/a_id/14263/kw/deserving%20airmen/p/18/p/18. Invitations to interview on 6 April will be issued after a complete application package has been received and reviewed. A professional commissioning interview will be conducted in the Service Dress Uniform with a five member panel consisting of Lt Cols and Cols from across the wing. There are plans to have a second selection board in October, or sooner if requirements dictate.



908th News Briefs

ONGOING

Wing App for Mobile Devices

The 908th has an app for your mobile devices. It works with both Android and Apple devices including everything from cellular phones to tablets. The app has tons of great information, including a phone book/directory, news section, weather updates, references, a suggestions section, a PFT calculator, and even allows for push button notifications to stay up to date on any info released by the wing. Do yourself a favor and download the App today! Look for "908th Airlift Wing" where ever you get your applications from.

Facility Improvements

Change is coming, so be aware. Construction will be taking place in just about every facility that the 908th owns or occupies over the next year so be mindful of limited parking spaces, which in turn might alter your work/travel hours in order to accomplish the mission.

Recruiters New Program

The Get1Now program is designed to make it easy for our Reservists to refer an individual to get information about the Air Force Reserve. The best lead source that we have are the leads that our Citizen Airman generate from their peers. The G1N is easy to use, simply log on to <https://get1now.us/> or download the App to your cell phone, (after registering input the referral's information). At that time, that information will be processed and routed to the local recruiter that covers the area that the referral lives in. Reservists will be eligible for an award upon submission of a lead that meets basic AFRC qualification requirements upon processing by AFRC recruiters or advisors (Awards can be found on the website). All actively participating Air Force Reservists and Air Force Reserve civilian employees are eligible to participate. This is a great opportunity for our Reservists to Share Your Adventure!

Gaining Altitude



New to the 908th

Col. Craig Petersen, MSG
 Maj. Kyle Knell, OSS
 Capt. Todrick Burks, MXS
 1st Lt. Corey Reaves, AES
 1st Lt. Tiesha Simmons, Wing
 2nd Lt. Lauren Drumheller, AES
 Master Sgt. Mia Collins, Wing
 Tech. Sgt. Jonathan Lewis, 25 APS
 Staff Sgt. Katelyn Camacho-Yau, ASTS
 Staff Sgt. John Davis, LRS
 Staff Sgt. Michael Gaerman, Wing
 Staff Sgt. Clifford Hsiao, MXS
 Staff Sgt. Bethany Moja, SFS
 Staff Sgt. Tiffanie Triner, SFS
 Senior Airman Herman Cleveland, SFS
 Senior Airman Derwin Dubose, 25 APS
 Senior Airman Shuneice Hutson, FSS
 Senior Airman John Stallworth, LRS
 Senior Airman Cawood Wheeler, FSS
 Airman 1st Class Landon Bruce, MXS
 Airman 1st Class Juwane Damon, MXS
 Airman 1st Class Sheikela Ford, 25 APS
 Airman 1st Class Melissa Jenkins, AMXS
 Airman 1st Class John Johnson, AMXS

Airman 1st Class Trevon Keahey, SFS
 Airman 1st Class Angela Kelly, AES
 Airman 1st Class Jedidiah Mallory, AMXS
 Airman 1st Class Debra McGrew, CES
 Airman 1st Class Joshua Rea, FSS
 Airman 1st Class Jenessa Wallace, ASTS
 Airman 1st Class Breana Young, ASTS
 Airman Dajeana Heymann, AES
 Airman Patrick Mccants, MXG
 Airman Yasmir Reynolds, LRS
 Airman Wayne Williams, FSS
 Airman Sang Yi, CES
 Airman Basic Treashear Britt, MXS
 Airman Basic Montrel Crawford, MXS
 Airman Basic Jarvis Danielly, MXG
 Airman Basic Dekendrick Dubose, AES
 Airman Basic Leahya Felton, LRS
 Airman Basic Anna Goss, AMXS
 Airman Basic Lacey Jackson, LRS
 Airman Basic Khari Moore, FSS
 Airman Basic Christian Pettus, MXS
 Airman Basic Gregory Pritchett, FSS
 Airman Basic Joshua Reynolds, CES
 Airman Basic Ryan Williams, 25 APS



Erica Deramusmith
 Peggy Nguyen
 Randy Stephens



Casey Ashley
 Jacqueline Doss
 Tavarious Finley
 Jason Jackson
 Marcus Johnson
 Eric Mahone
 Yahsmin Turner



Moriah Bridges
 Emilee Leslie
 Courtney Ridgeway
 Sharonda Roper



Shantavia Allen
 Stephon Boone
 Juwane Damon
 Amber Green
 Kayla Jones
 Jalen Judkins
 Debra McGrew
 Keelen Miller
 Moeisha Phillips
 Neandre Phillips
 Jeanne Pyo
 Jacob Trump
 Dillon Vaughan
 Valencia Washington



Khari Moore
 Symone Porter



Kenneth Jackson
 Romerro Reid

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- * Input your unit authorization code
(Given by unit's First Sergeant)
- * Dial **953-8557 or 953-8558**
- * Upon request, input USER ID
- * Upon request, input PIN number, then "#."
PIN is assigned during Newcomers. **If not known, contact your Squadron Lodging Rep.**
- * Make, change, cancel, check reservation
Reservation: input arrival date followed by departure date, then type [ADT, IDT, or both (ADT: Annual Tour, Mandays, Special Tour) (IDT: UTA, AFTP, RMP, Make-up UTA). UTA is IDT.]
> ADT only? Call Lodging: **(334) 953-6133**
- * If a scheduled UTA weekend, system will tell you where you will be staying

Questions?

Contact Tech. Sgt. Cedrea Young
(334) 953-1690, option 1

Emer cell: (254) 258-1884

DSN: 493-7332 cedrea.young@us.af.mil

Checkout time:

No time to go to the front desk, or phone charge? Drop the keys in the drop box in Bldg 682 (Main Lodging) for your convenience.

DO NOT USE this box if you have charges on your bill.

In accordance with AFI 34-246 smoking is prohibited in lodging rooms. You may be charged a minimum of \$50 for cleaning for violating this AFI.

UTAs FY19

| | |
|------------|-------------|
| Oct. 13-14 | April 6-7 |
| Nov. 3-4 | May 4-5 |
| Dec. 1-2 | June 1-2 |
| Jan. 10-13 | July No UTA |
| Feb. 2-3 | Aug. 3-4 |
| March 2-3 | Sept. 7-8 |

908TH UNIT TRAINING ASSEMBLY

March

| Start | End | Event | Location/OPR |
|--------------------------------|------|---------------------------------------|---------------------------------|
| Friday, March 1, 2019 | | | |
| 1500 | TBD | Commander's Staff Meeting | Bldg 804/42ABW Conf Rm |
| 1700 | TBD | First Sergeants' Meeting | Holiday Inn Express, Prattville |
| Saturday, March 2, 2019 | | | |
| 0630 | 0700 | Sign In | Orderly Room |
| 0800 | 1100 | Lab work/DNA/HIV/Blood testing | Bldg 760/Lab |
| 0800 | 1530 | Physicals | Bldg 760/Flr 1 |
| 0830 | 1530 | Immunizations | Bldg 760/Flr 1 |
| 0900 | 1100 | Newcomer's MPS Inprocessing | Bldg 1056/Classroom |
| 0900 | 0930 | SAPM Training | Bldg 1056/CC Conf |
| 0900 | 1000 | UDM Meeting | Bldg 848/ CF Classrm |
| 0900 | 1000 | Fitness for Duty (DD 689) | Bldg 760/Flr 1 |
| 0900 | 1000 | First Duty Station Briefing | Bldg 1056/Classroom |
| 1230 | 1530 | CDC Testing | Bldg 903/FSDE |
| 1600 | 1630 | Sign Out | Orderly Room |
| Sunday, March 3, 2019 | | | |
| 0530 | 1030 | Fit To Fight Testing | HAWC |
| 0700 | 0730 | Sign In | Orderly Room |
| 0830 | 0930 | Enlisted Call | Polifka Auditorium |
| 0830 | 0930 | Officers Call | Boyd Auditorium |
| 1230 | 1300 | Readiness Reporting/DRRS/ART Briefing | Bldg 1055/908 CAT |
| 1400 | 1600 | AFSC SPECIFIC TRAINING | Designated Workcenter |
| 1600 | - | Sign Out | Orderly Room |

Support functions' schedule

| Activity | Dates & hours of operation | Location/Ext. |
|-----------------------|---|-------------------------------|
| Newcomers' Trg Flt | Sat 0700-1600 | Bldg 1056/Rm 101 |
| MPS Customer Svc | Sat 1300-1600 Sun 0700-1300 M-F 0900-1600 (Closed 1300-1600 every Wed except drill week) | Bldg 1056/3-5522 |
| Reserve Pay | MTTHF 0800-1600 / Wed 0800-1200 Sat 0900-1500 Sun 1200-1500 | Bldg 1056/3-6722 |
| Medical Records | Sat 0800-1500 | Bldg 760 2nd Floor/ 3-5714 |
| Individual Equipment | | Bldg 1154/3-6020 |
| Clothing Sales | Sat 0900-1500 | Bldg 851/3-7505 |
| Restricted Area Badge | M-F 0730-1600 | Bldg 502/3-4283 |
| Geneva Conv Cards | M-F 0730-1600 | Bldg 502/3-4283 |
| Dining Hall | Breakfast: 0600-0800 Lunch: 1100-1300 Dinner: 1600-1830 | Bldg 668/3-6450 |
| Lodging Office | | Bldg 682 /240-5600 |
| Photo Lab | M-F 0730-1600 | Bldg 926/3-7981 |
| Comm Help Desk | | Bldg 848/3-9703 |

AIRMAN & FAMILY READINESS INFO

Greetings Airman, Civilians and Family Members, My name is Tyesha Stiff (Ty is fine) and as the new director of Airman & Family Readiness I am looking forward to working with ALL of you to provided resources, support or just be a listening ear on matters and concerns you may have in the Family Readiness arena. I am prior Army & Dept of Army Civilian with a Human Resource background from 2000-2012. Then I started in the Family Readiness arena in 2012 as a Soldier and Family Assistance Program Manager before transferring over to the Air Force in 2015 as a Community Readiness Specialist at Barksdale AFB and then a Transition Specialist here at Maxwell AFB. I have a pleather of experience and knowledge working with Service members and Families and look forward to adding more wonderful experiences as I work with the Reserve Component. Please do not hesitate to contact myself or MSgt Stephens to assist you in continuing being Ready and Resilient Airman, Family Members and DoD Civilians.

The Key Spouse Program is an official unit/family program designed to enhance readiness and establish a sense of Air Force community.

It is a commander's program that promotes partnerships with unit leadership, volunteer Key Spouses appointed by the commander, families, the Airman & Family Readiness Center and other community and helping agencies. The program has been standardized across the Air Force to address the needs of all military families with special emphasis on support to families across the deployment cycle.

Loved One Deployed or Preparing to?

Operation: Military Childcare Aware offers reduced-fee child care. Call 800-424-2246 or visit

www.childcareaware.org for more information.

YMCA membership: In partnership with the Department of Defense, The Armed Services YMCA is proud to offer 6-month gym memberships at participating YMCA

facilities nationwide. Call your local YMCA or visit

<https://www.asymca.org/ymca-dod-military-outreach-initiative> for more information.

Our Military Kids Grant: For children of Reservists deployed overseas 120 days or more receive a \$500 (max) grant per child. This can be used for youth sports, fine arts, or

tutoring for ages 5-12th grade. Apply at www.ourmilitarykids.org

Some other resources available include: Car Care, Yellow Ribbon, Give Parents a Break, Hearts Apart Dinner, Free on-line tutoring, and more. For more info call the 908th Airman and Family Readiness Center at 866-351-8788 or 334-953-9018.

908th Airlift Wing
401 W. Maxwell Blvd.
Maxwell AFB AL 36112-6501

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TO THE FAMILY OF:



Air Force Key Spouse Program offers additional deployment support resources

in most units that have a first sergeant serve as an ongoing community connection at all times and especially across the deployment cycle provide a volunteer opportunity for spouses interested in giving back to their communities

Why is the Key Spouse Program Important?

- Promotes individual, family, and unit readiness
- Establishes continuous contact with spouses/families
- Encourages peer-to-peer Wingman support
- Links to leadership
- Provides an informal sounding board
- Strengthens leadership's support team
- Contact Airman & Family Readiness to find your

Key Spouse and more information

All of Maxwell Air Force Base is standing by to support our Reserve Families too!